



HASTINGS
TRUST



■ ANNUAL REPORT 1993 - 1994



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In Hastings Trust's first Annual Review in 1991, the then Chairman, Richard Evans, said: "Team work is the key to making the Trust effective...". I will amplify that by saying: "A positive and conscientious, hardworking team is the key to making the Trust very effective".

But who is the Team? It is the Board of Trustees, the permanent staff, volunteers and members.

What is the work? At the very least it is to believe in the Trust and to talk it up in the community. To sell ourselves and to enthuse others into action. At best it is to visit the office and talk with the permanent staff. Find out if anything needs doing and identify some area in which you are able to assist.

In four years "teamwork" has moved the Trust into a much healthier position with a tremendous amount achieved around the town, at a minimal cost. In doing so it has generated partnerships. Partnerships in which both Councillors and Council officers of Hastings have identified the potential benefits of and for the town.

So there is no telling how much can be achieved in the next four years with "a positive, conscientious team".

We must all look towards giving it our 4p worth.

Partnerships...Projects...Property
...Publicity

STEPHEN HINTON
Chairman



This year has been both an exciting and a trying one for the Hastings Trust.

Exciting because the partnership approach to solving problems is springing up around the Town, with all the opportunities that it brings. Trying, because the lack of funding held us back in some areas where we might have made headway. However, it did promote a great deal of lateral thinking and opportunities we might not otherwise have seized.

My last two Annual Reports emphasised the importance of partnerships of the public, private and community sectors - demonstrated by the successful Estates Action bid and the turn around in Broomgrove achieved by the Ore Valley Forum. Three-way partnership is now part of main stream thinking reflected by government policy.

'Voluntary Sector' participation was required for the Single Regeneration Budget funding bid and it is also accepted that the Hastings 2000 initiative for the Town Centre can only work through partnerships

The Trust is pleased to have these opportunities of working together with the Borough Council and HedCo, neither of which are as well placed to increase contributions from non-governmental and non-commercial community groups and organisations. When all three sectors come together for a common aim and a common purpose, that coming together promotes a greater

understanding of the unique gifts that each sector brings to the party - as the 'us and them' barriers come down, we can work together on a shared vision of a regenerated Hastings.

Challenges and the opportunities that arise from them have a heavier feel when that challenge is financial. When our core funding was cut two years ago, I said at the time that it would threaten the Trust's existence. As predicted, the Trust had to spend all its reserves to carry on. Thanks to a timely donation from Hastings Borough Council and income from Community Action, the challenge was met, and the Trust will make it through to March 1995. However, without the reinstatement of our core funding to the 1992-3 level of £50,000 and with a much smaller reserve, the Trust cannot possibly maintain its present level of activity - on which additional outside funding depends. The unanimous and strong support for the reinstatement of the Council's contribution by the Policy Committee gives us confidence that their recommendation will be accepted by the full Council. There are few if any other investments made by the Council which produce so much value. At a conservative estimate, the Trust has been given 17,500 hours of volunteer time this year, which, using the Volunteer Centre (UK)'s estimate of £7.83 per hour for voluntary work, is worth £137,000

As I have written before, development trusts must have an asset base if they are to achieve financial self-sufficiency and so ensure their sustainable development. The want of an asset base and permanent home provided our other challenge this year - the Trust has to move from its rented premises again. To ensure our future and eliminate the anxiety, wasted energy and material costs of insecurity, the Trustees have given the highest priority to the purchase of our own premises. To this end we are actively seeking funding - with help from our friends at the Charities Aid Foundation. The Trust urgently needs space in which to house its expanding Resource Centre, its volunteer and Community Action teams, and to provide space for its tools and equipment. Not to mention providing an accessible meeting space for our members. And vacant buildings at presently low prices abound.

The backdrop to all our hopes and fears, locally as well as globally, is the necessity of sustainable development - demanded by the World Commission on Environment and Development in its 1987 report endorsed by most national governments including our own. It means that we must learn how to meet the needs of the present without compromising the ability of future generations to meet their own needs. The commitment is being taken seriously in

Hastings. Hastings Borough Council is among the growing number that accept the obligation to prepare our own Local Agenda 21, already supported by many community groups and organisations. Agenda 21 is the most important outcome of the 1991 Earth Summit in Rio de Janeiro: it is an agenda for action in all fields to reduce life-threatening aspects of industrial development, especially atmospheric pollution and the loss of species diversity. As so much waste starts at home and in the neighbourhood, like all others especially in the 'developed' world, our own town is in the front line.

How do we build a future together for ourselves without damage to future generations of Hastings people? How do we promote sustainable local economic development without destroying either the environment or people's needs and spiritual development? The Trust has been working on these issues with other organisations in the town and with Hastings Borough Council, and our major thrust for the coming year will be to help develop strategies for the regeneration of Hastings which are sustainable and a sustainable future for the Trust. With your help and support it can be done.

CHRISTINE GOLDSCHMIDT
Director



Staff

The Trust now has one part-time and three-full time members of staff. Christine continues as Director, handling her own projects as well as overseeing the Trust's work. David Jeapes was given the task of setting up the Hastings Area Recycling Project for the first four months of this year, and now copes remarkably well as the sole Project Manager. Heather Smith became our full-time administrator and has also taken on the role of personnel officer to deal with the volunteers and Community Action. Robert Firth has become a part-time finance officer following his acceptance at Wye College for a three year course in Rural Environment Studies. The Trust will be looking to appoint another Project Officer in 95/6 to help cope with our increased work load.

Volunteers

The Trust is fortunate in having four permanent volunteer staff in the office working on various ideas and projects, and we couldn't manage without them. Dave Weller, completing a whole year with us, emerged as our "Events Man" and organised a wonderful fund-raising concert and raffle, as well as working on the Wheels Project and with the Ore Valley Forum sub-committees. Rod Smith, (another first anniversary) found a home with us and set up the "Wild Corners" project, as well

as raising money towards our transport fund. James Rose (known for his love of ironwork and plants), stayed on following Community Action and is working on a number of projects. Annie Hunter, an old friend from the Riviera Gallery, is our newest recruit, already designing the newsletter covers and posters, as well as helping out in the Resource Centre. The Trust has had some terrific graphics work during the year, thanks to Galia Foreshaw and Dave Fowler - special thanks to Dave who designed this year's annual review cover. 'C' Company 5th. Battalion, the Princess of Wales's Royal Regiment Territorial Army put in another year's sterling work, with a heavy input on the Stade Project early in the year. They also raised a magnificent £1,100 for the Trust in the Hastings Half-Marathon. Saxon Mount School have continued to field several of their students.

Employment Action

The Trust has three volunteers currently on Employment Action. Chris Fyfe continues on Desk Top Publishing, residents association newsletters, etc. whilst engaged in research with John Turner and Kevin Carias, (also on Employment Action) on our relational database network. Anthony McCue, stayed on after Community Action to finish his magnificent sculpture project. (See page 9).

Community Action

This was the star programme of the year. Following the announcement of a government scheme for the long-term unemployed to volunteer with local charities, the Trust was enthusiastic to get involved. We put forward ideas for our projects, but were informed by the Minister that only national bodies could bid for the scheme. Luckily, the Hastings Trust had connections with the Civic Trust and so in March of this year, we took on our first Community Action participant to work on the Hastings Area Recycling Project. Numbers rose swiftly and the projects spread. By July the numbers of participants had risen to twenty, twenty people all enthusiastic about our work and keen to be involved in the regeneration of Hastings.

Community Action is entirely voluntary. The participants are free to choose whether or not to come onto the scheme for up to six months. Those that do receive an extra £10 on their benefits and work 18 hours a week with the Trust. In return we provide job search and support for at least three hours a week, safety clothing and equipment and, I hope, a sense of camaraderie and belonging.

Community Action has helped the Trust support other initiatives in the town, as well as undertake more of its own projects. The projects undertaken under supervision are wide: The Hastings Area

Recycling Project, the Blind Garden, "Wild Corners", re-pointing, anti-graffiti and paint gang, street sign cleaning, Smartening Up Hastings, painting and decorating for the elderly and disabled, painting at 'Xtrax', Stade Project, Bourne Sculpture, Research, DTP, publicity, the list is endless. I have nothing but praise for all those people who have worked with us on the scheme, for their energy, enthusiasm and input, and for their good humour and support. The Trust has a new contract with the Civic Trust to run Community Action for another year and I hope that the participants are as much fun to work with as this lot.

"I would like to thank you very much for the wonderful job you made of my kitchen, it has made all the difference". - Mrs A Wilson

"I am very pleased to have a nice clean kitchen and bathroom once more, hoping to have more later on". - Mrs Dora Sygrave

"Many thanks for the work that's be done for me". - Mrs Dennett

COMMUNITY ACTION Completed Projects

- Celebration Day, Environment Week - Creation of Hastings Area Recycling Project Display
- The Stade, Old Town
- Hastings Wall, Old Town
- Blind Garden Border,

-
- St Leonards Gardens
 - Harold Road – Wild Corner
 - St James' Road – Railings repainted, planting of garden areas
 - Elphinstone Road/Queens Road – Repainting of graffiti covered wall
 - Xtrax – Painting and help with refurbishment of building
 - Hastings Area Recycling Project – establishment of project, clearance of weeds and rubbish from compound
 - Housing Department – Decoration for elderly and disabled
 - Smarten Up Hastings – Street and road sign cleaning
 - St Mary's Terrace/ Plylimmon Road Footpath – Railings painted
 - St Mary-in-the-Castle Church Hall – Stone wall repointed
 - Braybrooke Road – Cut back plants overhanging footpath
 - Quarry Crescent/St Mary's Road Footpath – Overgrown hedges cut back, rusty railings repainted, rubbish clearance, graffiti covered wall repainted
 - Ore Centre – Overgrown hedge cut for Ore Community Association
 - Quarry Road – Collapsed stone wall rebuilt
 - Castle Hill Road – Railings along footpath and Wallinger's Walk painted
 - High Street, Old Town – Repointing of raised pavement wall
 - Pelham Arcade – Front wall of cellar area painted and graffiti-proofed, cellar door painted
 - Torfield Resource for Environmental Education (TREE) – Clearance of paths and lower meadow
 - Hollington Junior School – Tidy-up and weeding with school children
 - Grove School – Pond Week '94 project with BTCV to remove willow stumps
 - Coombe Haven Footpath – Bridges rebuilt
 - All Saints Street, Old Town – Railings along raised pavement repainted

Members

The Trust now has five organisational and 49 individual members but innumerable supporters. We would like to turn more of those supporters into members, so this year we will be actively seeking to raise our numbers. There is still a demand for social activities to be run by the Trust and we would very much welcome a Social Secretary to organise events.



REGENERATION

Hastings Area Recycling Project
 The Trust was asked by the Environmental Health Department to set up and manage the Hastings Area Recycling Project. The project was funded by central government grants, which provided a can baler, paper shredder and a 7.5 tonne lorry. By using Employment Trainees and Community Action participants, the Trust saw this as an exciting job creation opportunity as well as a means of building up the Borough's 25% recycling target.

Collections of office waste paper and aluminium cans were organised and over the next five months volunteers were trained, routines set out and recycling hit the streets in a big way. It wasn't all smooth sailing, thanks to a runaway articulated lorry in the town centre which wiped out our own lorry within 10 days of taking delivery. Nothing daunted, another vehicle was hired and the project carried on. Waste collections were extended to include cardboard, and a sponsorship deal struck with Severnside Paper (see the side of the lorry!). Three of the original volunteers have now been taken on in full-time jobs, one of them as manager, and the Trust has been able to step back from the project, whilst still keeping an eye on it.

Partners: HBC Environmental Health Department, Hastings

Trust, Severnside, Maybank and Marshall Tufflex, Employment Training, Community Action.

Hastings 2000

The Civic Trust's report for HedCo. on the Town Centre has as its main thrust the regeneration of Hastings, a message contained within the Hastings Trust's own 1992 BT funded report - Towards Hastings 2000. The Trust welcomed the ideas within the report and is playing its part, along with many other groups, agencies and businesses within the town. Regeneration of the area is important, whether the cricket ground development takes place sooner or later - Hastings needs a thriving and vital town centre at its heart.

The Observer Managed Workspace

This project has been in the background of the Trust's work for some time. Re-use of empty buildings is something that Hastings has to look at, given the tight boundaries and lack of available building land in the Borough. Working with consultants from English Estates at Chatham Maritime, the owners - Letbrook Ltd., AJK Architects and English Partnerships, the Trust is developing a scheme to turn the disused print building into managed workspace. We are currently looking for financial support from various agencies and an income guarantee to support a loan.

Standing at the gateway to the town, opposite the post office and near to the station, the Observer Building is ideally placed to recreate the idea of living and working locally and to help regenerate the local economy. Workshops and offices from 150 to 2,300 sq.ft. - on low rents with easy in and out monthly licenses - will help promote ease of access and minimise business outlay. There will be central administration and servicing; restaurant, conference and seminar room facilities, crèche, disabled access, everything needed to run a business without initial heavy outlay. There will also be a human resource development unit to offer training on a different scale currently offered in Hastings. Those of you who read "Towards Hastings 2000", will have a flavour of the Observer Managed Workspace.

This is the project that the Trust is looking to as a long-term asset and income generator for itself and as an engine for local economic regeneration.

ENVIRONMENTAL ENHANCEMENT

Stade Enhancement Project

A great project for the earlier part of the year, involving the refurbishment and repair of the winch huts on the beach, the Rock-a-Nore miniature railway station and the coach park barriers. Once again it was a team effort with Community Action participants, children

from Saxon Mount School, the Territorial Army and the Trust's volunteers out working together. The fishermen were bemused by our motley crew at first but soon got used to us. There are just three huts left to refurbish, for which we are awaiting funds.

Partners: Hastings Trust, OHPS, HBC, Barclays Commercial Services, Trade Paints, Saxon Mount School, 'C' Company, 5th. Battalion Princess of Wales's Royal Regiment and F.P.S.

Conservation Area Partnership Scheme

Those of you who were at the last AGM will remember Tony Fry, Acting Director of Technical Services, announcing plans for the Borough's Conservation Area Partnership Scheme with English Heritage. Here was a chance for a major injection of cash to tackle conservation problems in the Old Town. Within the scheme the Trust had identified projects that it would like to undertake: Twittens Enhancement, Reinstatement of the High Street Pavement retaining walls, and restoration of the Old Town Wall. As with most large schemes, it was slow to get off the ground, but the Trust dived in and the first section of the High Street Wall has already been completed. The programme for the first twitten, Lower Church Passage, will begin after Christmas.

The Trust has been fortunate in having some first class builders with us on Community Action and they are part of the team for the partnership scheme. The Trust is also looking to undertake a demonstration project on a building in the front line - all of which is currently under discussion.

Partners: HBC, English Heritage, Hastings Trust, Community Action and East Sussex County Council.

St. James' Steps

Refurbishment of the steps was completed this year, and the County Council even brought forward their plans for refencing the footpath to enhance the works. A project team is currently working on the garden areas which will be completed in the Spring.

Partners: Hastings Trust, HBC, Smarten Up Hastings Campaign, East Sussex County Council, Hills and Sons, Environmental Bursary Award, Community Action.

Sculpture Garden in the Bourne

The Trust was asked to undertake the creation of a garden on a tiny piece of wasteland in the Bourne. Unfortunately as a culvert for the Bourne Stream runs underneath it digging was out of the question. Anthony McCue, a sculptor with us on Community Action, came up with the idea of a fisherman casting his nets.

Following several weeks at sea with the crew of RX304, the "Katy Jane", the idea had expanded to the crew of the boat pulling in their nets. Planning permission has been approved and Anthony is currently making the armatures with the help of the crew in a winch hut on the beach.

Partners: Hastings Trust, OHPS, T&L, Smarten Up Hastings Campaign, Simes and Son and Community Action.

Wild Corners

A whole area of projects which arose out of a scheme for Environment Week. A disused piece of wasteland on the corner of New Road and Harold Road seemed an ideal task for the week. Luckily it was by a Seeboard sub-station and a telephone kiosk, which enabled us to call upon BT and Seeboard for financial support for the scheme. The project won a BT Civic Trust Award and a Shell Better Britain Award and was the start of a series of projects around Hastings.

Partners: Hastings Trust, Smarten Up Hastings Campaign, BT, Civic Trust, Seeboard, Community Action and Saxon Mount School.

**COMMUNITY
DEVELOPMENT**

**Broomgrove Adventure
Playground**

The Trust spent this year raising funds for the equipment for the Adventure Playground, with all the money for three pieces raised by this autumn. The Mayor, Cllr. Richard Stevens had this project as one of the Mayor's Charities for this year. Special thanks also for an Environmental Bursary award, the Variety Club Children's Charity, the Drugs Prevention Initiative and the Isabel Blackman Foundation. The task now is to raise funds for the fencing and the safety areas. The Community Service Unit Workshops in Brighton have virtually finished the Gibbon, with Tag City and Castle Keep to follow.

Partners: Hastings Trust, Isabel Blackman Foundation, Variety Club Children's Charity, HBC Environmental Bursary, Drugs Prevention Initiative, East Sussex Probation Service and Broomgrove Residents Association.

Wheels Project

Another project from the Planning for Real on Broomgrove. The Trust has been working throughout the year with other agencies within the town to set up a Trail Park for the youngsters of Hastings. The Trust held a grand raffle and fund raising concert during the early summer which raised

over a £1,000 and the Borough donated £10,000 towards setting up the project. Searches were made in and around Hastings for the perfect piece of land before a site was spotted. Negotiations are under way with the owners, and the Auto-Cycle Union of Great Britain have helped us out with a site plan and guidance.

Partners: Hastings Trust, HBC Housing Department, the People of Hastings, ACU, Sussex Police, ESCC Youth Service, Probation Service, Social Services, NCH and local councillors.

Planning for Real on the Stade

The Borough-owned land on the Stade, currently leased out for amusements, is up for development as a leisure complex. Following violent objection by local residents and traders, the Borough undertook to try and develop a design brief using the Planning for Real technique which was so successful on Broomgrove. The Trust was asked to undertake the exercise with Technical Services Department. An excellent model of the Old Town and Stade was built by David Dine and the first of a series of sessions was held in November.

The Borough are to be congratulated for taking this route, for by using local knowledge and inviting people into the planning process, much is to be gained.

Partners: Hastings Trust, HBC.

Ore Valley Forum

Following the success of the Borough's bid for Estates Action on the Broomgrove Estate, the residents wanted to continue working on the development of the Ore Valley as a whole. They ran a day of workshops and then invited all the agencies involved to continue their support through the Ore Valley Forum. The Hastings Trust was delighted to make the commitment and continues to work with residents and agencies alike for the future well-being of tenants and residents of the valley.

The Trust is currently working on another series of Planning for Real exercises on the Ore Valley using a model of the entire valley built by the youngsters.



Throughout the year the Resource Centre has been a hive of activity, allowing us to support and help many organisations throughout the town.

The Funder-finder computer programme has been red-hot, helping numerous organisations and individuals with their own fund raising projects. From Xtrax, the newly opened drop in centre for young people, to the Friends of the Old Town Churches, the Trust tries to help them all. There is no charge to charities for this service, but we do invite a small donation if their funding applications are successful.

Newsletter and poster production for groups and organisations has taken a quantum leap, and we are also using the opportunity of training people to use the computers to input their own data.

The photocopier has been churning out non-stop and is beginning to show signs of wear and tear. One of our priorities during 95/6 will be to acquire a newer model, but the costs are currently prohibitive. Anyone who knows of a wizard engineer should get in touch with us.

The information library has come in for heavy use, especially by students working on their assignments and dissertations for environmental and conservation projects. Book loans and information packs on

community development have also been to the fore this year, with Planning for Real and Managing Voluntary Organisations continuing to prove the most popular. The relational information database on local development has been expanded and further developed this year. John Turner's contacts in the field will allow us to have a link into the Internet. The Trust is also party to a bid with the University of London for an EC funding bid for database network development, after failing to win an EC grant earlier in the year.

As you see, the resource centre has been really busy this year and continues to be our public interface. It should be expanded, but space, in our current premises, is at a premium. However, the informal atmosphere created by people working together makes a visitor's welcome certain.

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There has been a noticeable growth in interest in the Trust's work this year and our profile has risen, largely due to the number of projects undertaken and recognition of the value of the work that the Trust undertakes.

A first for us was the production of a leaflet and mail-shot on the Trust's work to local businesses in the area. Entirely paid for by Barclays Commercial Services, this proved a valuable exercise from which we got some very good feedback.

Another new innovation this year was an induction session for newly-elected councillors following the local elections. The Director was able to introduce the work and aims of the Trust, and was delighted with the interest shown.

Nationally, the work of the Hastings Trust has been disseminated through the Development Trusts Association newsletter, "Networker", and their annual review.

Exhibitions and Events

The Trust's Environment Week Celebration Day this year was literally washed out, despite the fact that the staff, trustees and volunteers turned out to set up all the stalls. To say that we were disappointed doesn't really paint a true picture - we were devastated. Bands, dancers, artists, performers - everything

had to be cancelled, except for the Cinque Ports Corps of Drums who marched and played in the pouring rain, much to everybody's delight. The saving grace of the day was the Wheels Concert in the evening, at which the grand raffle was drawn. This was a tremendous success and a great time was had by all.

Thanks are due to the Co-op, Mike Ford (Carlisle Pub), The Blackman Brothers, The Amigos and The Addled Family.

However, the Town and Country Fair turned out to be a real hit. The Trust once again had a free stall outside, courtesy of T&L, and this time the weather was glorious for the two day event. The Trust fielded a team of trustees, staff and volunteers and who were able to handle a large number of enquiries about our work.

An information stall on the Trust and its activities was provided for the Teacher's Centre during the autumn, and another for the Green Party Conference in the White Rock.

In July, the Chairman organised a musical event in the Bandstand at Alexandra Park. The Kohima Band of the 5th Battalion the Princess of Wales's Royal Regiment gave a splendid concert on a sunny Saturday afternoon, enjoyed by many residents and visitors, which raised £100 for the Trust.

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93/94 was the year that the Trust scraped through. Our financial position as shown in the accounts reveals that we have dipped into our reserves to cover the shortfall following the cut in Borough Council core funding. The director warned that this situation would arise when the cuts were made, and despite every effort to avoid it, it has.

The Trust's plight has been acknowledged by the Borough Council, and the Trust has been invited to bid for reinstatement of its core funding to 92/3 levels of £50,000. The Trust will also be making a bid to East Sussex County Council for funding towards project costs. Income from Community Action will make a contribution, as will participation in the Conservation Area Partnership Scheme. The Trust should, therefore, be able to start the year 1995/6 in a stronger financial position than it has had for some time.

However, the Trust must continue its strategy of trying to make itself financially self-sustaining. Research has revealed that development trusts do need longer term revenue support than was initially thought, and an asset base upon which to build financial security. To this end the Hastings Trust is working on a project to convert the old Observer building into managed workspace, and is looking at other ways to generate sustainable income through consultancy work and fund-raising.

Once again the hidden agenda in the accounts is the value to Hastings of voluntary work and gifts in kind. At a conservative estimate the Trust has been given 17,500 hours in volunteer time this year, which, at the Volunteer Centre (UK)'s volunteer rates of £7.83 per hour, is worth £137,000 of added value to Hastings. It also received added value in goods and materials worth over £1,500 plus a van (which was surplus to requirements) from the Borough Treasurer's Department.

The van has been a most valuable resource for the Trust, relieving the strain on the Director's ageing Escort. It has enabled us to transport volunteers and materials wherever necessary.

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HASTINGS TRUST LIMITED
PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 1994

	1994		1993	
	£	£	£	£
Turnover		71,924		115,526
Related Costs		(46,386)		(60,040)
Gross Profit		<u>25,538</u>		<u>55,486</u>
Interest Receivable and Similar Income		498		1,757
Other Operating Income		1,970		9,142
Administrative Expenses		(49,452)		(57,818)
Interest Payable and Similar Charges		(1)		(12)
Operating Profit		<u>(21,447)</u>		<u>8,555</u>
After Charging:				
Auditors Remuneration	1,763		1,763	
Staff Costs	46,159		44,337	
Interest on bank overdraft and loans repayable within five years	1		12	
Depreciation	2,732		2,776	
	<u>50,685</u>		<u>51,688</u>	
Loss on ordinary activities before taxation		<u>(21,447)</u>		<u>8,555</u>
Tax on Profit/Loss on ordinary activities				-
Loss on ordinary activities after taxation		<u>(21,447)</u>		<u>8,555</u>
Retained Profits brought forward		29,466		20,911
Retained Profits carried forward		<u>8,019</u>		<u>29,466</u>

HASTINGS TRUST LIMITED
BALANCE SHEET AS AT 31ST MARCH 1994

	1994		1993	
	£	£	£	£
FIXED ASSETS				
Tangible Assets		1,359		4,091
CURRENT ASSETS				
Debtors	1,490		908	
Cash at Bank and in Hand	<u>8,365</u>		<u>27,690</u>	
	9,855		28,598	
CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR	3,195		3,223	
NET CURRENT ASSETS		<u>6,660</u>		<u>25,375</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>8,019</u>		<u>29,466</u>
NET ASSETS		<u>8,019</u>		<u>29,466</u>
		=====		=====
CAPITAL AND RESERVES				
Profit and Loss Account		8,019		29,466
		<u>8,019</u>		<u>29,466</u>
		=====		=====

The accounts produced in this report are summaries of the full accounts which are available for inspection at the Hastings Trust offices.

The Development Trusts Association exists to give trusts like ours a national voice and support network. There are now over 100 members around the country, each working for the regeneration of its own specific area. Whilst there is no fixed model, there is a shared approach or philosophy behind our work.

Development Trusts are defined by five key points:

- engaged in the long-term economic, social and environmental regeneration of a defined area or community
- independent and aiming for self-sufficiency
- not-for-private profit
- community based and locally accountable, with some level of community management
- actively involved in partnerships between the community, voluntary, private and public sectors

The Hastings Trust continues to gain from its membership of the DTA, (especially the workshops on the Single Regeneration Budget at this year's national conference) and contacts with colleagues who are engaged on managed workspace projects around the country. We also play our part by helping and advising other groups and emergent trusts when called upon. This year the

Director was appointed to the national board of management and became Co-ordinator for the South-East Region, which currently has 27 members. The Hastings Trust is not alone.

Currently, the DTA is working towards the object of financial self-sufficiency and is also working on the setting up of a mutual guarantee scheme for development trust capital projects, which is of paramount importance if we are all to reach the goal of an asset base and self-sufficiency.

The major change to the board this year was the resignation after the last AGM of Paul Smith as our Chairman. As the first registered member, Paul saw the Trust through its formative years and recent struggles and felt it was time to give someone else the task of taking the Trust through its next phase. He remains as Company Secretary and Treasurer.

Stephen Hinton was elected Chairman at the first board meeting after the AGM. Throughout his first year in office he has given the Trust enormous support and leadership and continues to be a well-spring of activity on every front. James Risbridger resigned as Vice-Chair due to pressure of work within his own organisation, HRS. He subsequently resigned from the Board in early December, knowing that he did not have the time to commit to the Trust that is required. We have much to thank James for his work with the emergent Steering Committee and then the infant Trust and seeing it through the four long years it has taken to get to this point.

This, perhaps, is a timely place to remind people of how much time and effort our Trustees put into the work of the Hastings Trust. Legal and financial responsibilities are just the beginning, and it is not just at Board and sub-committee meetings, but throughout the

working week and beyond, that their interest lies. Trustees are not only responsible for the broad thrust of Trust policy but also devote time to projects and areas of personal interest within its work. It is this dedication to the pursuance of our aims and objectives which distinguishes our Trustees and their work for Hastings.

Congratulations again to John Turner and his wife, Beth, for their joint award from the Johannes Olivegren Foundation in Sweden, for their work on promoting community based initiatives. We have congratulated John before in this column, but are delighted to offer our congratulations to Beth, a stalwart Trust Member, who cannot now hide her shining light under a bushel.

Hastings Trust Board

George Adams (Adams John Kennard)
 Peter Billington
 Cllr. Mrs. Pamela Brown, OBE
 (Borough Council nomination)
 Dennis Collins
 Cllr. Cathy Farrington (ESCC nomination)
 Alma Hanson (Burtons' St Leonards Society)
 Stephen Hinton (Chairman)
 Prof. Michael Humer
 Alan Privet
 Don Richardson
 James Risbridger (resigned 01.12.94)
 Cllr. Paul Smith
 John F C Turner

Advisors

Tony Fry (Acting Director, HBC Technical Services)
 Nick Antram (English Heritage)

The Hastings Trust wishes to thank all its members, and the following individuals, companies, organisations and local government departments for their help and support during the past year.

'C' Company 5th. Battalion Princess of Wales's Royal Regiment
 AJK Architects
 Allan Stace & Co
 Annie Hunter
 Barclays Commercial Services
 Brighton Drugs Prevention Initiative
 BT Payphones
 BT, Environment Week
 BTCV
 Bud and Pete White
 Caroline Lwin
 Chris Fyfe
 Civic Trust
 Community Action Team
 Co-op Supermarket
 DAG
 Daisy Roots Ladies Morris
 Dave Fowler
 Dave Weller
 English Estates, Chatham Maritime
 English Heritage
 English Nature
 ESCC Lighting Department
 Fishermen's Protection Society
 Friends of St Mary-in-the-Castle
 Gallia Fordham
 Hampshire Greenspace Project
 Harold Road residents
 Hastings Contract Services
 Hastings Greenspace Project
 Hastings Urban Wildlife Group
 Hastings Voluntary Association for the Blind
 HBC Borough Secretary's Department
 HBC Country Park
 HBC Environmental Health Department
 HBC Estates Department
 HBC Housing Department
 HBC Technical Services Department
 HBC Tourism and Leisure Department

Hastings Trust Annual Report
 Published by Hastings Trust ©
 November 1994
 Produced in the Hastings Trust
 Community Resource Centre
 Compiled and edited by Christine
 Goldschmidt
 Design by Chris Fyfe, Christine
 Goldschmidt and David Fowler
 Cover Design by David Fowler

HBC Treasurer's Department
 Hollington County Junior School
 Hot Potatoes
 HVA
 Isabel Blackman Foundation
 James and Mary Rose
 Kevin Carias
 Kohima Band of the 5th. Bn. Princess of
 Wales's Royal Regiment
 Mad Jack's Morris
 Maggie Starr (Fishermen's Co-op)
 Maggie's Stores, Pinders Road
 Margaret and Lou Banfield
 Mark Dean
 Marshall Tufflex
 Metro Cable TV Co
 Mike Deane
 Mike Ford
 N P Wicker Ltd, Horam
 Nick Phillips
 Old Hastings Preservation Society
 Queensbury Training
 Rank Foundation Limited
 Richard Hills & Son
 Riviera Gallery
 Robert Tressell Sheltered Workshops
 Robert Tressell Workshops
 Robsack Wood County Primary School
 Rod Smith
 Robsack Hire
 Saxon Mount School
 Seaboard
 Shell Better Britain Campaign
 Smarten Up Hastings Campaign
 Southern Water
 Stamco
 Stella Rock
 Steve Peake
 Sussex Wildlife Trust
 Torfield School
 Trade Paints
 Variety Club Childrens' Charity
 Wayne Taylor

If there is anybody we have left off this list,
 please accept our sincere apologies.

Hastings Trust
 12 Wellington Square, Hastings,
 East Sussex, TN34 1PB
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 Registered in England on 18.9.1990
 No. 2540333
 Charity No. 1007410
 Solicitors: Sinclair Taylor & Martin
 Auditors: Gibbons & Mannington
 Development Consultants: Partnership Ltd