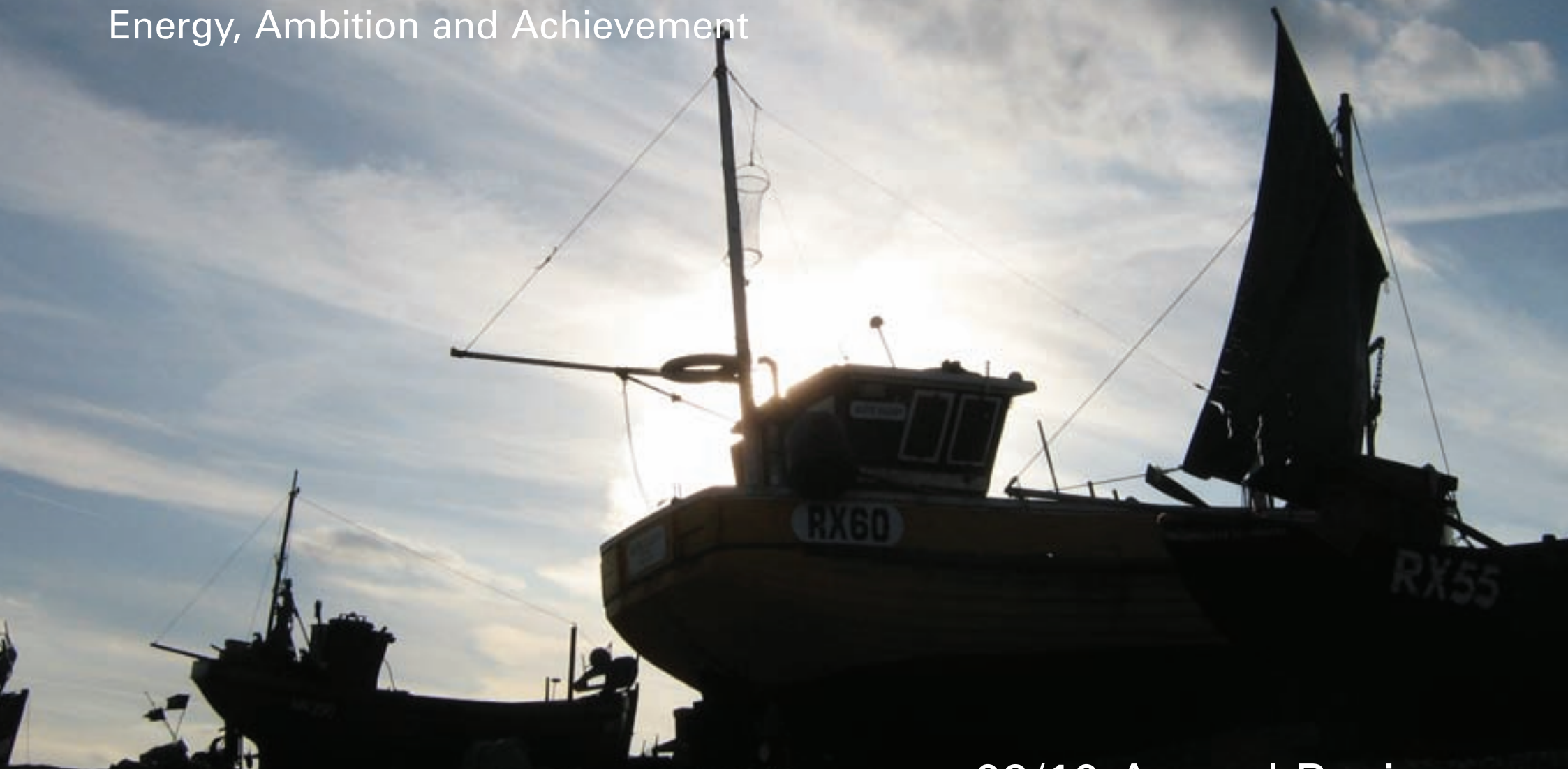


# The Hastings Trust

Energy, Ambition and Achievement



09/10 Annual Review



HASTINGS  
TRUST

**Working**  
with and  
ity





# January 2011

## Our Mission

To create active partnerships between the public, private, voluntary and community sectors and to enable them to work together for the economic, cultural, environmental and social regeneration of Hastings.

## Our Vision

When the Trust was established, its aims and objectives were set out in the company's Memorandum - these remain valid:

- To enable those who live in, work in or visit Hastings to protect and enhance their environment
- To promote and assist the sustainable economic and cultural development of Hastings and its inhabitants
- To promote and disseminate good practice in conservation and community regeneration locally, regionally, nationally and globally

## Our Strategy

Hastings Trust has adopted a new Business Plan which focuses our activities on the five building blocks of a Community Anchor, built on foundations of financial sustainability and excellence in governance and management.

The five building blocks are:

- Asset acquisition, development and management
- Quality of life – environmental, social and cultural regeneration
- Routes out of poverty and worklessness
- Community development, cohesion and capacity building
- Lobbying, advocacy and partnership development

These building blocks will guide and focus our activity over the next four years, will reinforce our vision and mission, and will enable communities to be at the heart of social, economic, cultural and environmental regeneration.



Sat	1	NEW YEAR'S DAY
Sun	2	
Mon	3	NEW YEAR'S DAY HOLIDAY
Tues	4	
Wed	5	twelfth NIGHT
Thurs	6	
Fri	7	
Sat	8	
Sun	9	
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Sun	30	
Mon	31	









# February

## Director's Report

The period of this review has been an exciting, if not challenging, time for the Trust, with us exploring new areas of work including strengthening our role in employability support and cultural development, as well as developing our youth support activities.

The value of Hastings Trust projects is apparent even if some are unable to continue to fruition which unfortunately may be the case with the well-publicised Myplace at St Mary in the Castle project, which we now fear may be a victim of the Government's public sector spending cuts. The project which aimed to transform this historic building into a state-of-the-art youth managed creative arts facility took up much of our time over the year and involved us in exciting work with young people - the confidence that they gained, and the experiences that they had will not be forgotten, even if we are never able to make the project a reality. That said, we do not give up hope, and will continue to seek other sources of funding to take the innovative scheme forward if Myplace funds are withdrawn.

The recession has hit the Trust simultaneously reducing funding streams and earned income whilst increasing demands on our core services – how best to sustain the work of the Trust and the sector in general is a question which has been subject of much investigation, exploration and creativity. Creating a balance between the need for local ownership and the advantages of wider geographical coverage is one challenge that we

are grappling with, as well as seeking out opportunities to reduce cost and bureaucracy through the sharing of organisational resources. We are creating foundations to build on – during the review period we have developed the Vocational and Life-Skills partnership, and have become a member of the Hastings Advice Services Partnership – both aimed at removing barriers through a streamlined, 'no wrong door' approach, reducing duplication and improving the support offer for our client groups.

The Trust has been able to provide 10 Future Jobs Fund placements – despite being sceptical about the scheme when it was announced, we have found it to be one of the more promising welfare to work schemes we have seen as it breaks down two barriers to securing sustainable work – valid work experience and provision of a credible reference. Despite the funding climate we were also able to take on two further members of staff to deliver the HELP project described later in this review. Oasis continues its intensive support for local residents, and Innovative Finance has continued its success and expanded into Kent and wider Sussex thanks to a contract with the DWP.

Thanks to all of our staff, volunteers and trustees who have worked tirelessly to enable us to continue to achieve during difficult times - challenges will always remain but energy and enthusiasm is part of the atmosphere of the Trust keeping us optimistic even during difficult times.

**Mel Bonney-Kane** Executive Director.

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Tues	8	
Wed	9	
Thurs	10	
Fri	11	
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Sun	13	
Mon	14	ST. VALENTINE'S DAY
Tues	15	
Wed	16	
Thurs	17	
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Sat	19	
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Mon	21	
Tues	22	
Wed	23	
Thurs	24	
Fri	25	
Sat	26	
Sun	27	
Mon	28	



Fire exit

Do you know  
all you need to know?

Notice board with various posters and notices.

SHERRY





# March

## The Chairman's Report

The Hastings Trust is 20 years old this year. It started life as the Hastings Development Trust, with a remit for the regeneration of the Borough and an emphasis on the built environment. Over the years it has grown, changed, adapted to political and social developments and new funding streams, consolidating its position with an asset base of property and a track record for delivering innovative projects which respond to local needs. Now, after several different bases in the town centre, it hosts a thriving Community Resource Centre in Robertson Street.

Opportunity and adaptability are its keywords. As a 'community anchor' it continues to work on a number of fronts both to support its own future and to contribute to the needs of the local community. The year has seen growth and opportunities developed in both human and physical assets. Contributions to the work of job creation and tackling the problems of long-term worklessness; further development of the Myplace project with its emphasis on creating opportunities for young people; and the conversion of flats in the town centre to the highest standards of energy efficiency as a

demonstration project to encourage investment in new technologies.

The Trust relies on an experienced and professional core, and it is a voluntary organisation only in the sense that it also benefits greatly from the contributions of volunteers, and from the ethos of voluntary work to which its staff subscribe. As we look forward to times which will require ever increasing self-reliance and resourcefulness, we are enormously appreciative of the work they do.

**Alan Privett** Chairman.

Tues	1	ST DAVID'S DAY
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Thurs	3	
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Tues	8	
Wed	9	
Thurs	10	
Fri	11	
Sat	12	
Sun	13	
Mon	14	
Tues	15	
Wed	16	
Thurs	17	ST PATRICK'S DAY
Fri	18	
Sat	19	
Sun	20	
Mon	21	
Tues	22	
Wed	23	
Thurs	24	
Fri	25	
Sat	26	
Sun	27	BRITISH SUMMERTIME BEGINS
Mon	28	
Tues	29	
Wed	30	
Thurs	31	







Artist: Heather Hookey



## The Hastings Trust Resource Centre

Over the year there were over 6000 visits to the Resource Centre. As well as the attraction of low cost broadband access on seven computers, and inexpensive high quality digital printing facilities the Centre also offers additional facilities such as weekly posting of local vacancies, free use of computers/internet for job seekers, information on volunteering, learning, skills development and support services. In addition there were weekly drop-in sessions hosted by Jobcentre Plus, the HELP project's Monday Club and Thursday Career Advice Sessions, Hastings and Rother Credit Union, CAB Money Advice and the Trust's Innovative Finance. The Resource Centre therefore has a key role in providing a comprehensive set of services and opportunities aimed at supporting residents and visitors in current recession-hit times in an accessible and friendly environment in the Town Centre five days a week.

We also continued to offer meeting space in our first floor conference room with different, affordable, rates for the voluntary/community (£15 per half day), statutory (£20 per half day) and business (£35 per half day) sectors.

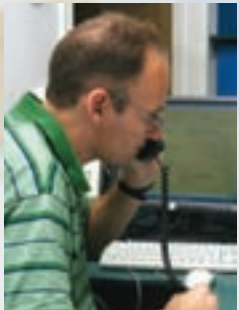
The Trust has also continued to support local artists with free 'gallery' space – over the year we have been fortunate enough to have the opportunity to show works by local artists including Heather Hookey, Sally Winter and Nick Rowland.

Gallery space is free to any local artist – amateur, student or professional.

Artist: Nick Rowland



Artist: Sally Winter



Fri	1	APRIL FOOLS DAY
Sat	2	
Sun	3	MOTHER'S DAY
Mon	4	
Tues	5	
Wed	6	
Thurs	7	
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Tues	19	
Wed	20	
Thurs	21	
Fri	22	GOOD FRIDAY
Sat	23	ST GEORGE'S DAY
Sun	24	EASTER SUNDAY
Mon	25	EASTER MONDAY
Tues	26	
Wed	27	
Thurs	28	
Fri	29	
Sat	30	









## Adult learning, volunteering & skills

It was an inspirational year with real successes, new funding streams plus new staff and volunteers to help deliver a challenging programme.

The Future Jobs Fund gave real employment opportunities to over eight individuals, providing 6 months experience in office work, customer service, art development and construction. Government area based grants provided funding of £100,000 through HBC to set up the HELP project (see August). The Community Partnership Fund hosted by the Trust with Horizons, the Fellowship of St Nicholas and Hastings Furniture Service supported residents with skills development, training and volunteering. Skills2Build, now an NCFE (Northern Council for Further Education) approved centre, provided construction training to schools and unemployed individuals at its workshop and through the refurbishment of Cambridge Gardens, a typical Victorian terraced house (see September). Staff and volunteers attended over 22 courses targeted to their needs.

### IAG (Information, Advice and Guidance)

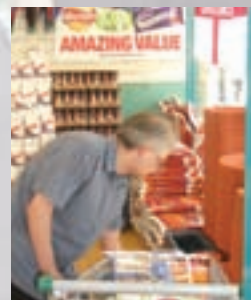
Over 100 clients were provided with intensive support. The Resource Centre's computers saw well over 169 free job searches. The Centre provided a wealth of

information on volunteering, learning, skills and development as well as information on support agencies.

### Volunteers

Volunteers, as ever, helped us to develop and grow as an organization. They worked flexibly and creatively with commitment and dedication contributing plenty of great ideas. They deserve special thanks for undertaking long treks to the Trust HQ through the snow and ice last winter. In the year 21 volunteers committed over 3700 hours to the Resource Centre with specialised help with jobs and CVs to HELP from Hetty Austen and Martin Shillam. And we must never forget the Oasis volunteers and our unpaid Trustees.

**Heather Smith** Training and Development Co-ordinator.



Sun	1	
Mon	2	MAY DAY BANK HOLIDAY
Tues	3	
Wed	4	
Thurs	5	
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Sun	22	
Mon	23	
Tues	24	
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Thurs	26	
Fri	27	
Sat	28	
Sun	29	
Mon	30	SPRING BANK HOLIDAY
Tues	31	









# June

## Innovative Finance

Innovative Finance is the Trust's Community Development Finance Institution, which



originally started granting small loans to Social Enterprises, but now offers loans to individuals who are unable to obtain finance through the normal channels i.e. the banks.

The loans have been backed by the Department of Works and Pensions and in the previous years, but we are now using the recycled capital to continue the scheme.

In July last year we successfully made a bid to the Department of Work and Pension to extend the affordable loan scheme into the Shepway and Ashford area of Kent. This enabled us to take on an extra two full time members of staff, Rhonda and Jeff. The bid produced extra capital to lend and associated revenue

During the last year we have:- Received 601 applications, of which 217 have been agreed. Last year it was 534 applications of which 150 were agreed.

Total amount lend was **£92,498.48** compared with **£77,120** last year.

The 'Return to Work' loans to assist those in returning to full time employment are still being requested. During the year we have agreed 2 loans totalling **£1,740** from applications received. (Last year it was 4 loans from 4 applications amounting to **£4,640.**)

Three Money Advice courses run last year on behalf of the Fellowship of St Nicholas have been discontinued as we now provide one-to-one advice when the client is interviewed; this enables the advice to be more tailored to the client's needs.

We continue to work very closely with Citizens Advice 1066, referring clients for whom a loan may not be the best option for their circumstances.

Other organisations we work closely with are Hastings and Rother Credit Union, HARC, East Sussex Credit Union, and KentSavers.

Funding for the project has come from Hastings Borough Council via the Area Based Grant and also the Department of Work and Pension.

**Brian Tanner** CDFI Loans Manager.



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Sun	12	
Mon	13	
Tues	14	
Wed	15	
Thurs	16	
Fri	17	
Sat	18	PATHWAY TO CONSTRUCTION
Sun	19	FATHER'S DAY
Mon	20	
Tues	21	LONGEST DAY OF THE YEAR
Wed	22	
Thurs	23	
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Tues	28	
Wed	29	
Thurs	30	





Simon & Mel



Official opening by the Mayor & Town Crier



Sambalanco



Dave Sharp (the Alarm)



## Oasis Community Project- East Hastings

### Challenging times and a new start for the Oasis Project

The past year has been an exciting and challenging with Oasis moving premises, starting a new organisation and employing a new member of staff, whilst continuing to provide services and activities to local residents and members.

Our independence has always been a long-term aim and in June 2009 we set up new organisation called Oasis Community Project – East Hastings. We still have strong links with Hastings Trust: the Trust line-manages the Co-ordinator who is funded through the Hastings and Rother Primary Care Trust.

One of our first funding successes was from 'Awards for all' for a health related project, including swim, gym and badminton sessions; multi cultural cooking; over 50's craft sessions with a tutor; training for residents on First Aid and health and hygiene for cooking and outings, especially for residents where English is not their first language and for older people, so they can meet and get to know each other.

In April 2009 we secured funds (from the Poppy Factory) and Employment Support through the RBLI Work Step

Programme for a part-time one year post of 'Information and Communication Project Worker' for a long serving Oasis Volunteer. We have now secured further funding for this post from the 'Tudor Trust' for another two years.

In January 2010 we moved from the parade of shops in Malvern Way to working from Broomgrove Community Centre, where we rent office space. The new partnership has been working well and we have continued to deliver or facilitate ESOL classes three days a week, activities for older people, Fruit and veg project stall once a week, quiz nights bi-monthly, health awareness information, group health walks, ten pin bowling, group lunches, outings, individual support along with group support for Broomgrove play scheme with subsidised outings for families.

**Jackie Gaunt** Oasis Co-ordinator.

**Graham Butcher** Oasis Information and Communications Project Worker.



Fri	1	
Sat	2	
Sun	3	AMERICA GROUND DAY FESTIVAL
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Sat	30	
Sun	31	





Photo: Andy Jenkin



Steve Shonk  
Heather Smith  
Ben Browton



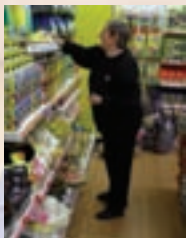
## Help (Hastings EmployAbility Link Project)



The project began in September 2009 with the appointment of Steve Shonk (Employer Liaison) and Ben Browton (Personal Advisor), who work with Heather Smith (Training and Development). The brief was to get 50 people into work placements with 25 employers and ten people into work, along with additional support. The aim was to build meaningful links with local businesses and other organisations to develop tailored work placements for local people looking for work, especially those who may face extra challenges.

All the publicity material, logo and stationery were designed from scratch. We learned much about local employment and the needs of individual clients and local businesses, all within the context of a recession.

As a pilot scheme we continually reviewed our procedures to maximize limited resources and to minimize administration. We also covered Health & Safety, Risk assessment and Probation issues. We developed a system of pledges to engage local



employers and third sector organisations. These included Tivoli Garage, Mencap, Poundland, Harley Reed, Emmaus and Westoaks Builders.

We held courses for our clients including Health & Safety and First Aid. We run a drop-in Job Club two days a week at the Trust for careers advice and help with CV writing and interview techniques. Future courses are also planned for working in an art gallery and motivational technique workshops.

**“Before H.E.L.P, I was going round in circles and starting to give up hope...if it wasn't for H.E.L.P. I would still be unemployed.” (Client)**

**“I had been with other agencies going nowhere. Within six weeks of joining the H.E.L.P project, I had completed a work placement and had been given a paid part-time job” (Client)**

**“While I was on the placement my confidence and self-esteem grew strongly and I felt like a valued member of staff. When the placement was over, I was offered a job and I was extremely happy.” (Client)**

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Sat	27
Sun	28
Mon	29 SUMMER BANK HOLIDAY
Tues	30
Wed	31



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# September

Robertson Street, The America Ground 1822

## Hastings Trust – Past, Present and Future

2011 is the 21st anniversary of the incorporation of Hastings Trust (then Hastings Development Trust).

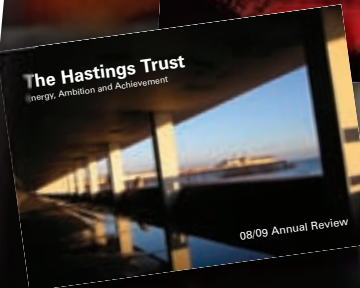
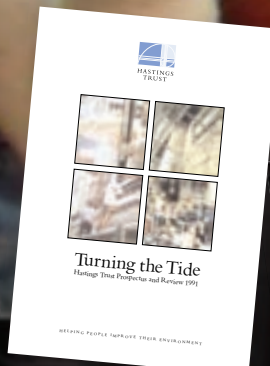
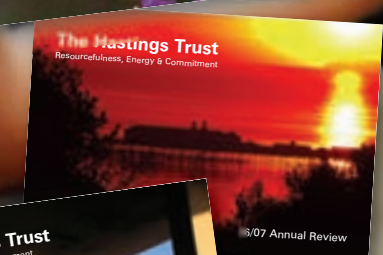
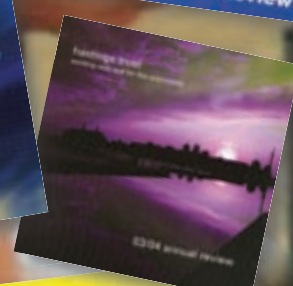
Over the years our work has been innovative and groundbreaking, responding to locally identified needs and priorities, involving us in a variety of activities from environmental initiatives and building preservation to community celebrations and 'welfare to work'.

Thanks to the tireless efforts of staff, volunteers and trustees we have grown and thrived through challenging times and have witnessed huge changes in Hastings. 2011 will continue to be a year of challenge and change as the Trust strives to remain a driving force in community-led regeneration.

We hope you will join us in celebrating our 'coming of age' in 2011 and helping us to shape the next 21 years.

**Mel Bonney-Kane** Executive Director.

Hastings Trust Annual Review 1991



Thurs	1	
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Tues	13	
Wed	14	
Thurs	15	
Fri	16	
Sat	17	
Sun	18	21ST ANNIVERSARY OF OUR INCORPORATION
Mon	19	
Tues	20	
Wed	21	
Thurs	22	
Fri	23	FIRST DAY OF AUTUMN
Sat	24	
Sun	25	
Mon	26	
Tues	27	
Wed	28	
Thurs	29	
Fri	30	





Photo: Benjamin Caries



## Eco-retrofit, Ecofab and Skills2Build

The eco-refurbishment is now almost completed after the tireless input from Eric Moore and his trainees and Future Jobs Fund employees. Interest in the development continued with visits from then Hastings and Rye MP, Michael Foster and then Secretary of State for Communities John Denham, as well as visitors from the EcoFab French group and much local interest.

The lead up to the Pathway to Construction event is developed with the input from more local contractors than ever, and the day looks set to be bigger and better than previous years.

There has been a fall off in training at the Linton Viaduct training centre this year due to the continuing focus on the eco-refurbishment. Students from New Horizons School continued with their brickwork courses and several short courses were run in partnership with

Creating Futures and Finding Futures. As always, the NCFE accredited workshop was available for bookings, and we were able to provide tutored construction courses designed to meet specific needs.

Our commercial properties were virtually fully tenanted. (From time to time we have vacancies so if you are looking for office or workshop space it's always worth contacting the Trust.)

We were successful through the Energise Hastings initiative in attaining funding to have a Solar PV array fitted to roof of 35 Robertson Street.

**Carol Biggs** Assistant Director.



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Sat	22	
Sun	23	
Mon	24	
Tues	25	
Wed	26	
Thurs	27	
Fri	28	
Sat	29	
Sun	30	BRITISH SUMMER TIME ENDS
Mon	31	HALLOWEEN





Photo: James Rose

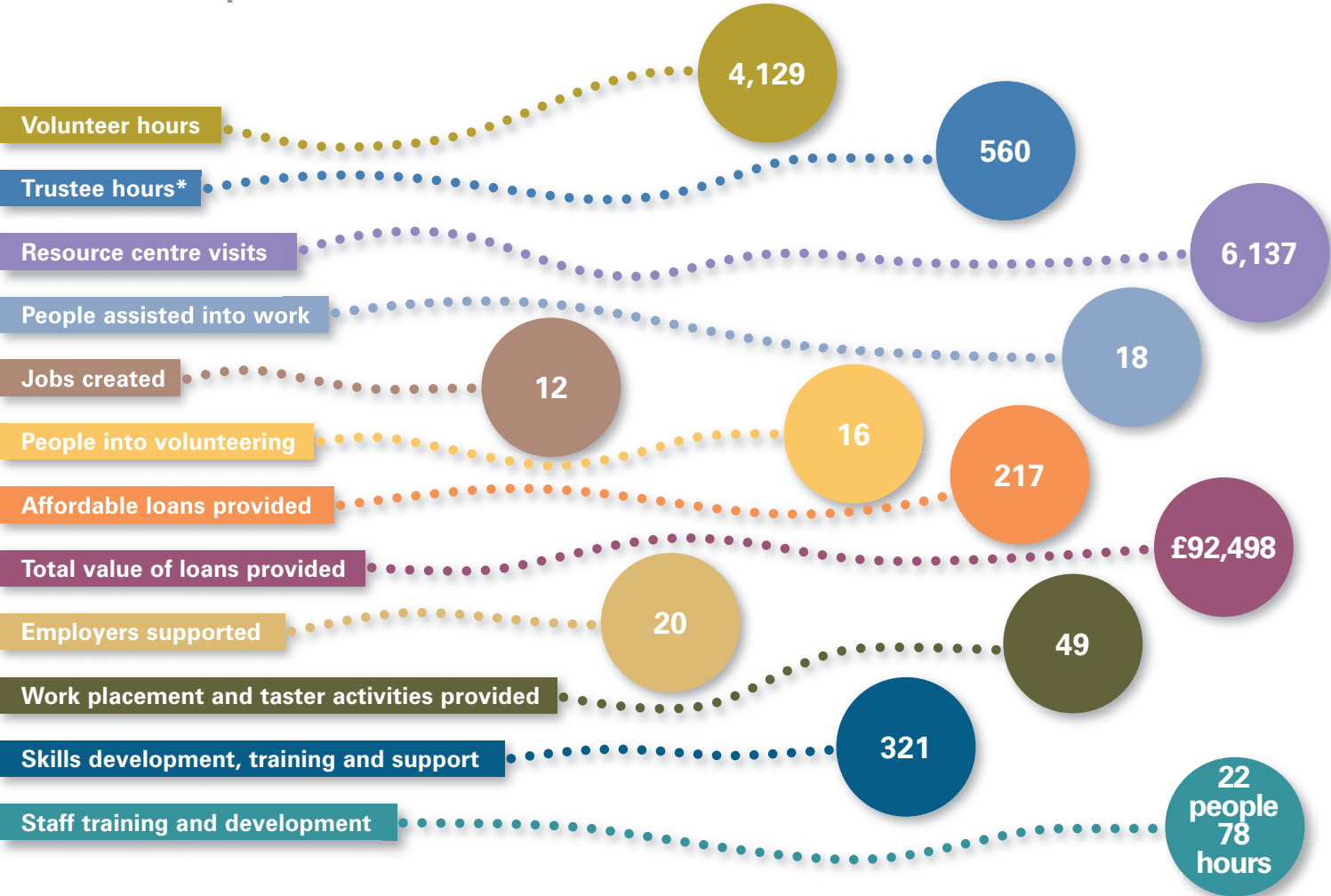




# November

## Statistics

### Measured Outputs for 2009-10



\*Even on minimum wage (2009-10 rates) this equates to a cash contribution of £27,196.20

Tues	1	
Wed	2	
Thurs	3	
Fri	4	
Sat	5	GUY FAWKES NIGHT
Sun	6	
Mon	7	
Tues	8	
Wed	9	
Thurs	10	<b>HASTINGS TRUST AGM</b>
Fri	11	
Sat	12	
Sun	13	REMEMBRANCE SUNDAY
Mon	14	
Tues	15	
Wed	16	
Thurs	17	
Fri	18	
Sat	19	
Sun	20	
Mon	21	
Tues	22	
Wed	23	
Thurs	24	
Fri	25	
Sat	26	
Sun	27	
Mon	28	
Tues	29	
Mon	30	ST ANDREW'S DAY





Photo: Nigel Harvey



## Major Partners

1066 Enterprise

Amicus-Horizon

Barclays Community Inclusion Fund

Big Lottery Fund

The Bridge Community Enterprise Ltd

Campaign for Better Transport East  
Sussex

Castle Ward Forum

CDFA

Claremont Studios

Coastal Currents

Creative Media Centre

Citizens Advice 1066

Department for Children Schools  
and Families

Development Trusts Association

Designcrew Ltd

East Sussex County Council

Ecofab

Energise Hastings

Fellowship of St Nicholas

F-ISH Creative Trust

Gaby Hardwicke

Gensing and Central St Leonards  
Community Forum

Harley Reed (UK) Ltd

Hastings and Bexhill Economic Alliance

Hastings and Rother Credit Union

Hastings and St Leonards Excellence  
Cluster

Hastings and Rother Primary Care  
Trust

Hastings Advice and Representation  
Centre

Hastings Arts Forum

Hastings Borough Council

Hastings Community Network

Hastings Furniture Service

Hastings Pier and White Rock Trust

Hastings Voluntary Action

Hastings Youth Council

Horizons Community Learning

Job Centre Plus

John Hibberd Associates

KC Computers

Ore Valley Forum

Ore Valley Action

Ore Village Community Land Trust

Project Artworks

Parity Projects

Parity Eco-Solutions

Pathway to Construction

Respond Youth Academy

Rother Voluntary Action

Rother Homes

Russell New

Sussex Coast College, Hastings

Timothy Jemison Associates

Tomorrows People Trust

University Centre Hastings

White Rock and America Ground

Business Group

Thurs	1	
Fri	2	
Sat	3	
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Sat	17	
Sun	18	
Mon	19	
Tues	20	
Wed	21	
Thurs	22	
Fri	23	
Sat	24	CHRISTMAS EVE
Sun	25	CHRISTMAS DAY
Mon	26	BOXING DAY
Tues	27	CHRISTMAS DAY HOLIDAY
Wed	28	
Thur	29	
Fri	30	
Sat	31	





Photo: James Rose



# Financial Report

**Auditors' Statement to the Trustees of Hastings Trust.** We have examined the summarised financial information set out here.

**Respective responsibilities of Trustees and Auditors.** The trustees are responsible for preparing the summarised financial information. Our responsibility is to report to you our opinion on the consistency of this information with the full financial statements on which we reported to you on August 2010.

**Basis of Opinion.** We conducted our work in accordance with Bulletin 1999/6 'The auditors statement on the summary financial statement' issued by the Auditing Practices Board.

**Opinion.** In our opinion the summary financial information is consistent with the full financial statements for the year ended 31 March 2010.

**Russell New August 2010.** Registered Auditors West Sussex.

	Unrestricted Funds £	Restricted Funds £	Total 2010 £	Total 2009 £
<b>INCOMING RESOURCES</b>				
<b>Incoming resources from generated funds</b>				
Voluntary income	2,889	106,604	109,493	66,578
Activities for generating funds	47,088	-	47,088	85,502
Trading subsidiary	-	-	-	90,941
	<u>49,977</u>	<u>106,604</u>	<u>156,581</u>	<u>243,021</u>
<b>Incoming resources from charitable activities</b>	<b>104,166</b>	<b>462,158</b>	<b>566,324</b>	<b>227,967</b>
Other incoming resources	-	-	-	34,635
	<u>154,143</u>	<u>568,762</u>	<u>722,905</u>	<u>722,905</u>
<b>Resources expended</b>				
<b>Costs of generating funds</b>				
Fundraising costs	6,612	3,789	10,401	10,357
Trading subsidiary	25,923	-	25,923	97,587
Finance costs	7,110	824	7,934	13,566
	<u>39,645</u>	<u>4,613</u>	<u>44,258</u>	<u>121,510</u>
<b>Charitable activities</b>				
Regeneration of the Borough of Hastings	293,319	558,113	851,432	348,893
<b>Governance costs</b>	<b>9,089</b>	<b>3,200</b>	<b>12,289</b>	<b>11,750</b>
	<u>342,053</u>	<u>565,926</u>	<u>907,979</u>	<u>482,153</u>
<b>Total resources expended</b>	<b>342,053</b>	<b>565,926</b>	<b>907,979</b>	<b>482,153</b>
<b>Net incoming/(outgoing) resources</b>	<b>(187,910)</b>	<b>2,836</b>	<b>(185,074)</b>	<b>23,470</b>
<b>Other recognised gains and losses</b>				
Disposal of tangible fixed assets (The Bridge)	(76,167)	(448,833)	(525,000)	(1,237,977)
Impairment of fixed assets	(115,516)	-	(115,516)	-
Unrealised gain/(loss) on investment assets	210,000	-	210,000	(65,000)
	<u>(169,593)</u>	<u>(445,997)</u>	<u>(615,590)</u>	<u>(1,279,507)</u>
<b>Net movement in funds</b>	<b>(169,593)</b>	<b>(445,997)</b>	<b>(615,590)</b>	<b>(1,279,507)</b>
Fund balances at 1 April 2009	456,127	493,318	949,445	2,228,952
<b>Fund balances at 31 March 2010</b>	<b>286,534</b>	<b>47,321</b>	<b>333,855</b>	<b>949,445</b>

All income and gains for the period are recognised above. All of the group's activities are classified as continuing.  
The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.





# Board of Directors

Anne Brooks	Canon Keith Pound
Christine Francis	Alan Privett
Sue Musgrave	Peter Armstrong
Eileen Masters	Esther Brown
Maureen Nelson	Arthur Kitson

Photo: Benjamin Caries



HASTINGS  
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working with and for the community

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