

About the Hastings Trust

The Hastings Trust is an independent charity working for the people, heritage, economy, culture, environment and future of Hastings. In its eighteen-year history it has won many awards and completed over 100 successful projects.

Services at our [Resource Centre](#) at 35 Robertson Street include low cost internet access, high quality colour printing, display space for local artists, meeting room hire, advice and information and a loan service. The Centre is a Credit Union collection point

Trust projects include: [Myplace](#) – developing a world class youth arts and cultural hub at St Mary-in-the-Castle.

[Skills2Build](#), [Pathway to Construction](#), [Energise Hastings](#) and other initiatives to make the local housing stock more energy efficient and to offer training in the skills to do so.

[Innovative Finance](#) giving loans to those who cannot get loans from the main financial institutions.

[Oasis](#) a one-stop shop in Ore Valley providing community support, advocacy, individual support, information on health, activities & a community venue for residents to use for courses, social networking meetings, group activities & educational classes.

Hastings Trust is a registered charity, number 1007410

The Team

Steve Shonk *Employment Liaison Officer*
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Where to find us



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Hastings Employability Link Project

Hastings Employability Link Project builds links with local businesses and other organisations to develop tailored work placements for local people looking for work.

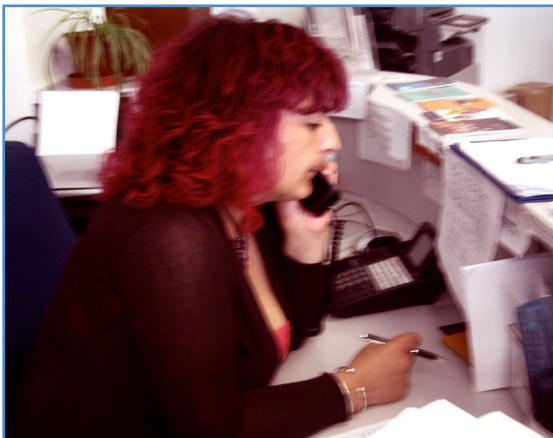
This will give local people the opportunity to increase their self-confidence and improve their future employment prospects. For employers, it gives the chance to show a commitment to the wellbeing of the local community.



Benefits to employer

Some of the many benefits include:

- A free service tailored to your individual requirements
- Opportunity to assess the local labour market potential
- The chance to invest in the future of local people.
- Enhancement of your profile in the community
- A link to other agencies to support your business or organisation
- Extra help for a range of tasks in your workplace
- The opportunity to be part of an exciting new local initiative



Benefits to local job seekers

These will include:

- Opportunity of meaningful local work experience
- The chance to build confidence and self-esteem
- The chance to demonstrate commitment and reliability
- Gain evidence of personal performance through a diary, witness statement and placement reference
- The possibility of opening doors to further possibilities
- To get into a routine which will help prepare our clients for work
- The opportunity to be part of an exciting new local initiative



Interested? Hastings Trust will

- Visit employers at their workplace and make arrangements with regard to dates, times and work activities, etc where appropriate
- Assess all our job seekers thoroughly with regard to health, benefits status, skills, aptitude etc. If on benefits, JobCentre Plus and or other statutory regulations will apply.
- Run a drop-in job search and advice session for job seekers at the Resource Centre on Mondays between 2-4 pm
- Evaluate all our clients to see if they need further targeted support and develop any areas which could help them to progress. Also to recommend other schemes and partners, where applicable, for work trials, job vacancies or volunteering.
- Establish a point of contact to be agreed between us and Placement Providers to help deal with any issues a.s.a.p.
- Make contact with more local businesses and organisations to present our ideas and encourage further take up

For further information contact, Steve Shonk Employment Liaison Officer at the Hastings Trust. Please see back page for contact details...