





# September 07

#### **Our Vision**

#### The Hastings Trust, a registered charity, has these aims:

- To help those who live, work or visit here to care for the environment
- To help the local economy to flourish in ways which won't spoil the place for those who come after us
- To spread the word to all concerned about how to regenerate the town and, at the same time, conserve and enhance all that's good in it

### **Our Strategy**

To create active partnerships between the public, private, voluntary and community sectors and to enable them to work together for the economic, environmental and social regeneration of Hastings.

### To promote and support local economic development we:

- Obtained funds for the development of social enterprises and support systems
- Developed a Social Enterprise Strategy
- Provide marketing and business advice
- Run job and training schemes
- Provide career and continuing personal development advice

#### To improve the local environment we:

- Improved and developed derelict land
- Regenerated and managed public open space
- Carried out a number of local improvement schemes
- Restored and developed buildings including our own - and set standards for others to follow
- Promoted good practice in conservation

#### To improve local services and amenities we:

- Provide local community facilities and services
- Support and enable community development
- Promote local arts and heritage initiatives







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Thurs	6	<b>HASTINGS TRUST AGM</b>
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### October 07

### Director's Report

SRB and ERDF regeneration funds aimed at local communities became a thing of the past on 31st. March 2007. Organisations all over the country were faced with a funding dilemma and many of them closed. The Trust has not.

The end of the funding meant that we would have to say goodbye to valued colleagues and this coloured the whole year. But their legacy remains in the vibrant and strengthened communities in which they worked.

There is also the physical legacy: over the past 10 years, the Trust used both SRB and then ERDF funds to help build its asset base. This means it can now use those assets to help sustain its work into the future.

On a brighter note, we started three new projects, Community Banking Partnership, Skills2Build and Linton Road Training Centre and welcomed new staff in to run them.

The biggest challenge of the year was fund raising. The hefty 2005-6 balance sheet put off many funders from supporting us. It appeared that the Trust was awash with money when, in reality it was not, for the Trust was -and still is - holding The Bridge in trust for the community. The value of this asset is £1.8 million, so when you read the finance page, you should bear this in mind.

Christine Goldschmidt
Executive Director







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Sun	14	1066 BATTLE OF HASTINGS
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Sat	27	
Sun	28	BRITISH SUMMER TIME ENDS
Mon	29	
Tues	30	
Wed	31	HALLOWE'EN





### November 07

### The Chairman's Report

This has been a year of endings and beginnings: the end of some grant-dependent projects, and the start of new activities which will help to foster financial self-sufficiency.

The ending of the government's SRB and ERDF funding is in some ways a blow and in some ways a blessing. We have said goodbye to the staff of the Community Regeneration Unit who have been instrumental in a whole range of initiatives with Hastings' burgeoning ethnic minority communities, and also debt management and small business start-ups. The close personal contacts that they established show that such services are crucially about people rather than systems. But the amount of time that was expended in wrapping up the project was inordinate: complying with government auditing requirements when they require accuracy to four decimal places would be laughable if it were not so frustrating (because of course it's realistically impossible). The cost of compliance with regulations is never compensated or taken into account, and it is professional time taken away from planning for the future – hence a blessing to be finished with it.

In my address at the AGM in 2006 I referred to the theme of unpaid work in relation to the building of the Bridge community centre. It will have been widely assumed that the Trust took its share of the substantial management

fees incurred. However, the Trust received not a penny for its role as client to the builders nor for handling all the funds from English Partnerships and other sources. Our legal costs were covered - and that is all. Yet a huge amount of time was expended in that role, both in handling funds and dealing with building problems as they came up.

That time was given by the Trust to the community – it's what we're here for. But we're a professional organisation, and we run on money, not air. So in common with development trusts up and down the country, we have to look towards financial self-sufficiency. Our job is to provide services, and the Trust's most valuable asset in human terms is its highly experienced and committed professional staff. Take into account also the contributions of volunteers to our work, valued at over £64,000 last year, and the added value the Trust brings to the community is considerable.

Man f Printes

Alan Privett



Thurs	1	ALL SAINTS DAY
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Mon	5	GUY FAWKES NIGHT
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Sun	11	REMEMBRANCE SUNDAY
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Thurs	29	
Fri	30	ST ANDREW'S DAY





### December 07

# The Hastings Trust Resource Centre

The year saw visitor numbers begin to rise and partnerships blossom with weekly attendance from Jobcentre plus outreach team, Town Centre Management, the Credit Union and our own Innovative Finance team, alongside ongoing in-house support for IT or internet users and signposting to other services.

The Centre's walls were ablaze with colour thanks to local artists Nigel Harvey, Emma Jex, Trevor Rickaby and Marcus Cornwall. Our Arts Development volunteer is now redesigning the space, developing systems and liaising with the arts community, including Hastings College of Arts and Technology and the Hastinga Arts Forum, to maximize potential.

The meeting room has been refurbished to include a soft seating area and, as a result, usage has increased. Next in line for a 'make-over' is the Resource Centre and its technological museum pieces.

#### **Heather Smith**

Training & Development Co-ordinator



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Tues	25	CHRISTMAS DAY
Wed	26	BOXING DAY
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# January 08

# The Green Team Gain Momentum

A ray of light beams in to the gloomy belfry and casts a warm glow on those inside to reveal a band of men beavering about the place each tending to their task in hand.

The church of St. Mary Magdalen is infinitely alluring possessing a panoply of riches. But to preserve this means making sure that the shell is protected from the harmful effects of the weather. Keeping a water-tight church requires hard work, skill and constant observation. That is why most of our time was devoted to refurbishing two belfries. Until funds permit scaffolding, we are restricted to duties inside but we are not hampered by this. Instead, we capitalised on the mild winter and repaired shutters, doors and timber floors as

well as replenishing lime mortar in gaping joints of masonry. And all the while the garden continues to be cared for.

This year celebrates twenty five years of Greek Orthodox worship in St. Mary Magdalen. We mark the occasion with a fresh impetus to fundraising by exploring exciting new ventures to loosen purse-strings. I am indebted to everyone for giving up their time and trusting that we fulfil our goal.

Salute my brothers in arms for keeping the Green Team alive and kicking.

James Rose
Environmental Projects Officer



Tues	1	NEW YEAR'S DAY
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Thurs	31	





## February 08

# Community Regeneration Unit

The five productive years of Community Regeneration Unit (CRU) promoted and enriched local involvement in Hastings' regeneration, especially for people facing possible barriers to involvement: older people; residents looking to set up community businesses or move into employment; local black and minority ethnic groups; asylum seekers and refugees.

How? Through grants: £50-£5000 Community Chest and Community Learning Chest grants to support community activity, help set up community enterprises, loan schemes and funding application help. Through community building: the Annual Multi-Cultural Five a Side Football Tournament; a Directory of Services for Asylum Seekers and Refugees; an Asylum Seeker/Refugee Drop-In; the creation of the dancing, singing and drumming band Meli Melo well known at

charitable events;
volunteering with the
Green Team (see under
Green Team); an innovative
work placement scheme for
refugees; community
events celebrating cultural
diversity (Bengali, African,

Iranian, Kurdish, Hindu and Chinese) including the St Leonards Festival, the Hastings Bengali Welfare Association's Grisho Kal Mela (Summer Festival), the KIVU Peace Initiative, who held a Community Integration, Information and Family Fun Day with entertainment by Chinese Dragons, Karate demonstrations, global music and dance and international food and drink; bringing refugees and older people together to share experiences and skills; involving BME (black and minority ethnic) groups in decision making. Through communication and information: two OCN-accredited Community Interpreting Courses; a Report on the Needs of Asylum Seekers and Refugees; Case Studies of Asylum Seekers and Refugees (available from the Trust), which counteract the ignorance and negative images surrounding refugees.

For a more detailed record of the CRU's achievement and for copies please apply to the Trust.





Fri	1	
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Tues	5	SHROVE TUESDAY
Wed	6	ASH WEDNESDAY
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Sun	10	
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Wed	13	
Thurs	14	ST. VALENTINE'S DAY
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Tues	26	
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Thurs	28	
		LEAP DAY





### March 08

# Community Banking Partnership (CBP)

The Hastings and Rother Community Banking Partnership's vision is:

- To provide the best possible financial advice and assistance to the community through working in partnership
- To establish joined-up financial advice, affordable credit and basic banking services that work for vulnerable people
- To identify and resolve the financial problems that prevent people from finding work

Over the past year, the Community Banking Partnership has provided people a single local entry point to access whichever financial inclusion service was most appropriate to them: debt/money advice, savings and affordable credit.

The CBP provides a relatively bureaucracy-free service and results are quick. Clients can be referred to debt advice with CAB immediately or their loan applications processed within a week. Doorstep lenders have been targeted and loans provided at much lower cost to pay them off. CBP was even able to convert a doorstep lender who had fallen on hard times with a timely loan!

Funded initially by SRB, the CBP has quickly gained support from Barclays Financial Inclusion Unit and the Local Economic Growth Initiative, Esmée Fairbairn Foundation and also the DWP Growth Fund.

The Trust, through Innovative Finance its own micro loans initiative as a CBP partner, has begun the granting of loans to those unable to get finance through mainstream banking. To enable the Trust to do this we successfully applied for a Consumer Credit Act licence in May 2006. At the end of March we had agreed £10,000 worth of loans to 23 applicants out of 34 applications received.

On the Innovative Finance side, three loans totalling £6,000 were agreed in the last financial year.



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Sun	2	MOTHERS' SUNDAY
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Sat	15	
Sun	16	PALM SUNDAY
Mon	17	
Tues	18	
Wed	19	
Thurs	20	
Fri	21	GOOD FRIDAY
Sat	22	
Sun	23	EASTER SUNDAY
Mon	24	EASTER MONDAY
Tues	25	
Wed	26	
Thurs	27	
Fri	28	
Sat	29	
Sun	30	BRITISH SUMMERTIME BEGINS
Mon	31	





# April 08

#### Oasis

Last summer we recruited for the post of Befriending Scheme Project worker, the pioneering project funded by the Big Lottery. It provides telephone calls and home visits to residents in the Ore Valley who feel isolated and lonely and enables Oasis services to be taken to the wider community. A few months into the role, Thembela our project worker had to take long term sick leave, and while she recovered Graham Butcher was appointed short term to deliver the project aims.

The Oasis Befriending Scheme has supported residents on a one-to-one basis through disability issues and health problems, encouraged once isolated residents to join social events such as quiz nights and coffee mornings and, above all, listened to the residents' individual needs.

Those involved at its inception in 1997 will recognize that the Hastings & Rother Primary Care Trust funded Oasis project is back in its original venue at 88 & 90 Malvern Way. This allows Jackie, Graham and the volunteers to deliver a range of weekly services including ESOL classes, over 50's craft, health information, Pop In Coffee Morning and information provision. New groups are proposed to start soon to cater for all members of the community.

Through other funding sources we were able to deliver intergenerational outings to HMS Belfast and the London Eye amongst others, a Christmas lunch at the White Hart for 72 older residents and an over 50's trip to Hampton Court.

Jackie Gaunt
Oasis Co-ordinator







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Wed	23	ST GEORGE'S DAY
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## May 08

## Adult Learning, Volunteering and Skills Development

An influx of new volunteers with fresh ideas and enthusiasm further enabled the Trust to build on its strong core team as well as broadening and enhancing its provision. Artists, technicians, builders, caterers, retail workers, fund-raisers and more besides used and extended their skills. Record numbers went into subsequent local employment.

Volunteer Hours 06/07	
HQ	2,694
OASIS - 539 +119 befriending	658
Silchester Mews	94
Green Team	1306
The Bridge	1840
Board of Management	347
Total Hours	6,939

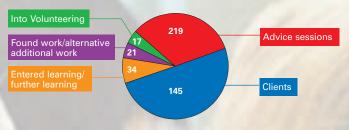
Volunteer in kind contributions totaled £64,185 based on the average gross hourly pay of £9.25 for individuals working full time in Hastings in April 2006.

(Source ONS Ashe survey)

Clients and others also made use of 'funder-finder' and other resources and materials while the shop front window served as a popular community notice board.

Free, confidential and independent info/ advice is offered alongside an effective signposting service to specialist

#### Information and advice on learning, volunteering and work



agencies to all adults looking to explore their options. Increasingly clients on health related benefits have been referred by the Jobcentre, and more are successfully engaging in volunteering and learning.

#### **Workforce Development**

Employment Law, Social Enterprise, Strategic IT development, Visual Merchandising, and Community Development were just some of the training/ development opportunities taken up by staff and volunteers. The Trust chooses to source local training organisations wherever possible and our participants generally report back high levels of satisfaction.

#### **Adult/Community Learning**

Community Interpreting, ESOL, Alcohol Awareness, Health & Beauty and Catering were amongst over 30 courses taking place on Trust sites this year. 25 were at The Bridge, opening up new opportunities for local residents in Ore and the surrounding area.

#### **Heather Smith**

Training & Development Co-ordinator

Thurs	1	
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Mon	5	MAY DAY BANK HOLIDAY
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Mon	26	SPRING BANK HOLIDAY
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### June 08

# The Bridge Community Centre

Completed in December 2005, the Bridge was officially opened by the Duke of Kent on May 22nd 2006. The building, with its sedum roof and double bank of passive solar and photovoltaic cells, is now a Hastings landmark. The Bridge offers the space, direct and easy access, superb catering and IT facilities that the local community and many groups so desperately needed. In fact, there were 12,617 visits during 2006-7.

Over the year, the Bridge offered English, cookery & nutrition, life skills, a stop smoking clinic, Jobcentre Plus outreach, parent and toddler group facilities with messy play and opportunities to meet other parents with children under 5. The wonderful airy place was also used by the Halton History group, an arts group and saw

bingo, events, meetings and exhibitions with some of the best catering in the Hastings - using locally sourced food.

James Leathers, Community Development Work and the Bridge's co-ordinator, worked with the local community to set up a new charity The Bridge Company Ltd. The aim: to hand over The Bridge to the community to own and run it for the community. The slowness of the legal process meant that the handover did not take place during 2006-7. But delay or not The Bridge is a triumph for the local community, for community activism and not least for James Leathers whose work was indispensable to its setting up, running and handover.

We heard in May (strictly outside the Review period) that The Bridge was the runner up in the Royal Institute of Chartered Surveyors South East Region Annual Awards for Community Benefit.







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Sun	15	FATHER'S DAY
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Fri	20	LONGEST DAY
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# July 08

### Skills2Build - S2B

Skills2Build (S2B) was developed to provide on-site training and work-based learning for apprentices and trainees and to fill the skills gaps in the construction industry. Working with a strong partnership and construction industry support, the project started half way through the year, purchasing its first property by December. As a social enterprise, S2B's trading surpluses will be re-invested in the project.

To add to the project's sustainability, the Trust has refurbished another arch at Linton Road for a training base. This will be the HQ for S2B and used by its trainees. The centre will also support the Excellence Cluster's Routeways and Multi-skills programmes for 14-16 year olds and StudyXpress courses. Routeways is a new learning scheme that offers a whole range of courses for young people who want to include more practical skills in their school timetable. The project aims to enable work placements for 14-16 years olds as part of the implementation of secondary school 14-16 vocational education curriculum.

This is a new and innovative way of working and there is already outside interest in using the S2B model elsewhere.





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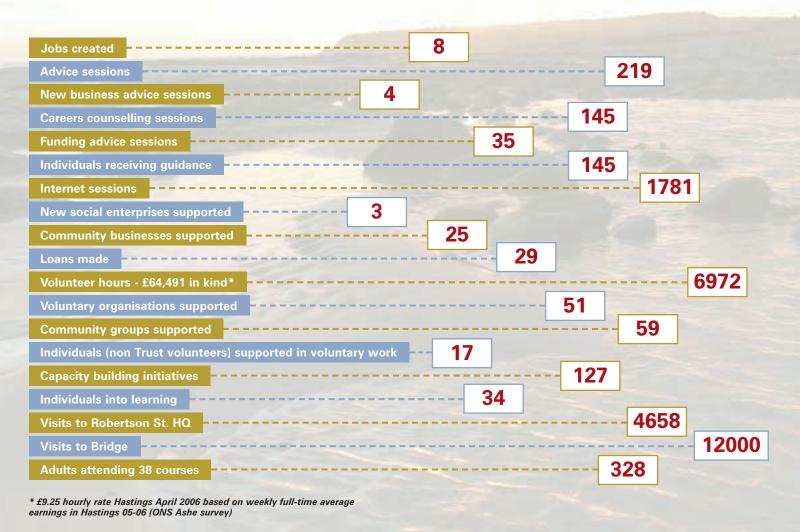




# August 08

#### **Statistics**

#### **Measured Outputs for 2006-7**



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Mon	25	SUMMER BANK HOLIDAY
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### **Financial Report**

#### Auditors' Statement to the Trustees of Hastings Trust

We have examined the summarised financial information set out here.

#### Respective responsibilities of Trustees and Auditors

The trustees are responsible for preparing the summarised financial information. Our responsibility is to report to you our opinion on the consistency of this information with the full financial statements on which we reported to you on 3 August 2007.

#### **Basis of Opinion**

We conducted our work in accordance with Bulletin 1999/6 'The auditors statement on the summary financial statement' issued by the Auditing Practices Board.

In our opinion the summary financial information is consistent with the full financial statements for the year ended 31 March 2007.

Russell New 3 August 2007 Registered Auditors West Sussex

INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds	Total 2007 £	As restated Total 2006 £
Incoming resources from generated funds Voluntary income Activities for generating funds Investment income	66,657 6,717 -	49,155 27,681 -	115,812 34,398 -	69,609 11,708 2,617
	73,374	76,836	150,210	83,934
Incoming resources from charitable activities	159,169	1,112,273	1,271,442	1,872,737
Total incoming resources	232,543	1,189,109	1,421,652	1,956,671
RESOURCES EXPENDED Costs of generating funds Fundraising cost Finance cost	7,579 16,656	27,988	35,567 16,656	24,084
Net incoming resources available	208,308	1,161,121	1,369,429	1,932,587
Charitable activities Regeneration of the Borough of Hastings	142,938	866,431	1,009,369	805,200
Governance costs	9,543	<u> </u>	9,543	9,162
Total resources expended	176,716	894,419	1,071,135	838,446
Net incoming resources before transfers	55,827	294,690	350,517	1,118,225
Gross transfers between funds	188,209	(188,209)		<del>-</del>
Net incoming resources	244,036	106,481	350,517	1,118,225
Other recognised gains and losses Gains on investment assets	21,791		21,791	
Net movement in funds	265,827	106,481	372,308	1,118,225
Fund balances at 1 April 2006 As originally reported Prior year adjustment	43,249 (36,859)	2,230,256 (35,593)	2,273,505 (72,452)	1,082,828
As restated	6,390	2,194,663	2,201,053	1,082,828
Fund balances at 31 March 2007	272,217	2,301,144	2,573,361	2,201,053

# September 08

Tues 2 Wed 3 Thurs 4 Hastings Trust AGM Fri 5 Sat 6 Sun 7 Mon 8 Tues 9 Wed 10 Thurs 11 Fri 12 Sat 13 Sun 14 Mon 15 Tues 16 Wed 17 Thurs 18 Fri 19 Sat 20 Sun 21 Mon 22 FIRST DAY OF AUTUMN Tues 23 Wed 24 Thurs 25 Fri 26 Sat 27 Sun 28 Mon 29	Mon	1	
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Sun       14         Mon       15         Tues       16         Wed       17         Thurs       18         Fri       19         Sat       20         Sun       21         Mon       22       FIRST DAY OF AUTUMN         Tues       23         Wed       24         Thurs       25         Fri       26         Sat       27         Sun       28	Fri	12	
Mon       15         Tues       16         Wed       17         Thurs       18         Fri       19         Sat       20         Sun       21         Mon       22       FIRST DAY OF AUTUMN         Tues       23         Wed       24         Thurs       25         Fri       26         Sat       27         Sun       28	Sat	13	
Tues 16 Wed 17 Thurs 18 Fri 19 Sat 20 Sun 21 Mon 22 FIRST DAY OF AUTUMN Tues 23 Wed 24 Thurs 25 Fri 26 Sat 27 Sun 28	Sun	14	
Wed       17         Thurs       18         Fri       19         Sat       20         Sun       21         Mon       22       FIRST DAY OF AUTUMN         Tues       23         Wed       24         Thurs       25         Fri       26         Sat       27         Sun       28	Mon	15	
Thurs       18         Fri       19         Sat       20         Sun       21         Mon       22       FIRST DAY OF AUTUMN         Tues       23         Wed       24         Thurs       25         Fri       26         Sat       27         Sun       28	Tues	16	
Fri       19         Sat       20         Sun       21         Mon       22       FIRST DAY OF AUTUMN         Tues       23         Wed       24         Thurs       25         Fri       26         Sat       27         Sun       28	Wed	17	
Sat       20         Sun       21         Mon       22       FIRST DAY OF AUTUMN         Tues       23         Wed       24         Thurs       25         Fri       26         Sat       27         Sun       28	Thurs	18	
Sun       21         Mon       22       FIRST DAY OF AUTUMN         Tues       23         Wed       24         Thurs       25         Fri       26         Sat       27         Sun       28	Fri	19	
Mon         22         FIRST DAY OF AUTUMN           Tues         23           Wed         24           Thurs         25           Fri         26           Sat         27           Sun         28	Sat	20	
Tues 23 Wed 24 Thurs 25 Fri 26 Sat 27 Sun 28	Sun	21	
Wed     24       Thurs     25       Fri     26       Sat     27       Sun     28	Mon	22	FIRST DAY OF AUTUMN
Thurs         25           Fri         26           Sat         27           Sun         28	Tues	23	
Fri 26 Sat 27 Sun 28	Wed	24	
Sat 27 Sun 28	Thurs	25	
Sun 28	Fri	26	
	Sat	27	
Mon 29	Sun	28	
	Mon	29	
Tues 30	Tues	30	

#### **Major Partners**

1066 enterprise **1066 Housing Association** Amicus Horizon Artworks **Association of Preservation Trusts** Age Concern **Barclays Financial Inclusion Unit Big Lottery Fund** Castle Ward Forum Chartered Institute of Marketing **Community Fund** Department of Work & Pensions -The Growth Fund **Development Trusts Association DfES Direxions East Sussex County Council Education Business Partnership Employment Services English Partnerships** Esmée Fairbairn Foundation

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#### working with and for the community

Hastings Trust 35 Robertson Street The America Ground Hastings East Sussex TN34 1HT Tel: 01424 446373 Fax: 01424 436740 Email: post@hastingstrust.co.uk Web: www.hastingstrust.co.uk













