



The Hastings Trust

Ingenuity, Drive and Dedication

05/06 Annual Review





Our Vision

The Hastings Trust, a registered charity, has these aims:

- To help those who live, work or visit here to care for the environment
- To help the local economy to flourish in ways which won't spoil the place for those who come after us
- To spread the word to all concerned about how to regenerate the town and, at the same time, conserve all that's good in it

Our Strategy

To create active partnerships between the public, private, voluntary and community sectors and to enable them to work together for the economic, environmental and social regeneration of Hastings.

To promote and support local economic development we:

- Obtained funds for the development of social enterprises and support systems
- Developed a Social Enterprise Strategy
- Provide marketing and business advice
- Run job and training schemes
- Provide career and continuing personal development advice

To improve the local environment we:

- Improved and developed derelict land
- Regenerated and managed public open space
- Carried out a number of local improvement schemes
- Restored and developed buildings - including our own - and set standards for others to follow
- Promoted good practice in conservation

To improve local services and amenities we:

- Provide local community facilities and services
- Support and enable community development
- Promote local arts and heritage initiatives



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Thurs	7 Hastings Trust AGM
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October

Director's Report

This review highlights what the Trust has achieved over the past 12 months. It gives you a glimpse of the range of the Trust's team. The ingenuity, drive and dedication of our Board, staff and volunteers in delivering our aims and objectives has been extraordinary. But, looking back, I think that for me, 2005- 6 was the year of the Elastic Overdraft.

The upside: this was the result of a number of successful bids coming on line with very tight deadlines for spending. The downside: the payments for them came so much later than promised. This could have caused sleepless nights but thanks to our commercial bankers, Barclays, we were able to support the projects to delivery by virtue of our working cash-flow overdraft. Without it, the Trust could not have delivered its services, nor supported our communities to the breadth and depth we expect to.

The necessity of a viable physical asset base for long-term sustainability is vital, not just for the Trust, but for our local communities. This is why so much effort went into supporting the development and delivery of The Bridge for the community in Farley Bank and Halton.

Because we believe that communities should own and control their own assets, the Trust is working with the

Development Trusts Association nationally for recognition and support for Community Anchor Organisations. Watch this space.

Christine Goldschmidt
Executive Director



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Sat	14	1066 Battle of Hastings
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Thurs	26	
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Sat	28	
Sun	29	British Summer Time ends
Mon	30	
Tues	31	Hallowe'en



The Chairman's Report

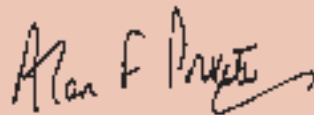
In a year of constant activity, the Trust's major achievement has undoubtedly been the building and opening of The Bridge community centre in Ore. Finished ahead of time, it was attracting local users from the day it opened. If you haven't been there yet, do go – the café alone is worth a visit, for high quality, locally sourced and intelligently planned food at good value.

This project, significantly larger than any we have undertaken up to now, illustrates perfectly why the town needs an organisation like the Trust. Our independence, experience and track record all play a part. We were asked to develop the previous dilapidated building for the community, and that is what we did, appointing James Leathers as the community worker to ensure that the new building became a living and breathing place, and not just a showpiece. The successful conclusion of the project was due in no small part to the enormous

amount of time put in by Christine Goldschmidt and James Leathers while construction was under way.

The Trust's dependence for the most part upon external sources of funding, made us constantly aware of the impact of regulation on staff time and Trust costs. The government claims to be addressing the burden of regulation, yet this year the Trust's annual audit costs will increase by some 40% as a result of new regulations, and government funding runs – typically – six months in arrears. It's not an easy environment...

But we continue to work to our strengths: the skill, experience and commitment of our long-term staff and volunteers. It's the people that make the Trust, and we have enormous admiration for them.



Alan Privett



Wed	1	All Saints Day
Thurs	2	
Fri	3	
Sat	4	
Sun	5	Bonfire Night
Mon	6	
Tues	7	
Wed	8	
Thurs	9	
Fri	10	
Sat	11	
Sun	12	Remembrance Sunday
Mon	13	
Tues	14	
Wed	15	
Thurs	16	
Fri	17	
Sat	18	
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Tues	21	
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Wed	29	
Thurs	30	St Andrew's Day



The Hastings Trust Resource Centre

The year saw SRB funding ending, Chris King the Centre Manager's departure and much discussion about the Centre's future.

Chris King

Chris King came from a commercial background in marketing and finance and brought skills to the Trust often lacking in the voluntary sector. Chris was a great motivator inspiring both volunteers and clients alike. In his last year he advised 51 clients in marketing, business and career development, personal development and other areas. Working for the Hastings Trust, he said, had been a very positive piece of personal development and the opportunity to put back into the community a little of what he'd gained. Now, in partnership with the Trust, Chris is looking at using his life coaching expertise to train, motivate and enthuse leaders of BME groups,

trainers of all kinds, those facing unemployment and anybody else seeking to improve their confidence in dealing with complexity of modern life.

The Centre and its future

The essential work of advising individuals continued. Chris King and Heather Smith (see Adult Learning, Volunteering & Workforce Development) offered in depth services while the volunteers, especially Malvin Cane, gave their own indispensable, much demanded and appreciated one to one support with emails, CV writing, information and more. The Centre hosted a book launch by local historian Sue King, an exhibition of James Rose's photographs and paintings by Maureen Connett.

However, with visit numbers of casual users declining, plans are now in hand to update the antique technology, lower prices, improve layout, take better advantage of Centre's town centre location with special offers to voluntary organisations, artists and students. Expect good news next Review.



Fri	1	
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Sun	3	Advent Sunday
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Wed	20	
Thur	21	
Fri	22	
Sat	23	
Sun	24	
Mon	25	Christmas Day
Tues	26	Boxing Day
Wed	27	
Thurs	28	
Fri	29	
Sat	30	
Sun	31	



The Green Team Spring into Action

One year old we are, but we have employed all the wisdom gained from many years of previous project work. On reflection, we have achieved quite a lot considering our limited resources and stirred a great deal of interest along the way. We continued to care for the churchyard of St. Mary Magdalen and took delight in watching its growth. We observed ornamental shrubs flourish and mingle with wild flora attracting insects to nectar rich flowers. It is a joy to see the site evolve and mature as we follow its development with minimal intervention. I believe we have struck a balance between nature conservation and the severe gardening techniques of the past. This is exemplified in our wildflower meadow where we have resisted mowing to allow wild plants to thrive. Existing habitats have been

preserved and space given for others to emerge. This is critical to increasing biodiversity and will be the mainstay of our present and future endeavours. So doing less can achieve more when we apply a discerning approach to the environment.

Nigel Harvey, a friend and long-standing devotee of Hastings Trust has found employment marking the end of a decade's volunteering. Nigel has been dubbed the Trust's 'Artist in Residence' and has played an active role in promoting our goals whilst expressing on canvas his passion for the environment. We are confident he will flourish in his appointment as Assistant Curator of the Queen's Royal Irish Hussars Museum at Eastbourne.

James Rose
Environmental Projects Officer



Mon	1	New Year's Day
Tues	2	
Wed	3	
Thurs	4	
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Sat	6	
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Mon	8	
Tues	9	
Wed	10	
Thurs	11	
Fri	12	
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Mon	15	
Tues	16	
Wed	17	
Thurs	18	
Fri	19	
Sat	20	
Sun	21	
Mon	22	
Tues	23	
Wed	24	
Thurs	25	Burns Night
Fri	26	
Sat	27	
Sun	28	
Mon	29	
Tues	30	
Wed	31	





February

Community Regeneration Unit

2005/6 marked the fourth year of the Community Regeneration Unit (CRU), delivering services to target communities in Hastings and St Leonards.

Innovative Finance, the Community Development Finance Initiative, was



officially launched in October 2005 by local MP Michael Foster. Loans of up to £2,000 are available for community groups and social enterprises. Innovative Finance is just one of the services the CRU provides to community groups and budding social enterprises, please contact us for details of the full range of support the CRU offers.

August saw the third two-day Multi-Cultural Five-a-Side Football Tournament. It was third time lucky for Kurdistan United whose improved performance snatched them the Cup, with Player of the Tournament going to Kyle Munhawa from Ekota Seniors. Many thanks to Ade and Sam from Hastings United F.C. for presenting the trophies.

In partnership with Pulse and Youth Development Service, the weekly asylum seeker/

refugee drop-in continued to develop, with workshops in computer music making from Sound Architect and the development of a community African Drumming group (Meli Melo). Meli Melo took part in many community and charity events throughout the summer.

The CRU funded the second OCN-Accredited Community Interpreting Course (delivered by Diversity Resource International): more than a dozen students received their certificates from the Mayor at a celebration at the White Rock Theatre and can now offer vital interpreting skills in languages including Arabic, Armenian, Cantonese and Polish.

March 2006 saw the end of the Small Grants Programme (Community Chest/Learning Chests) which provided a really useful source of small scale funding to a lot of local groups. 61 Community Chest grants were made, totaling £138,656.26 and 15 Community Learning Chest grants were made, totaling £26,350.90.



Thurs	1	
Fri	2	
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Sun	4	
Mon	5	
Tues	6	
Wed	7	
Thurs	8	
Fri	9	
Sat	10	
Sun	11	
Mon	12	
Tues	13	
Wed	14	St. Valentine's Day
Thurs	15	
Fri	16	
Sat	17	
Sun	18	
Mon	19	
Tues	20	Shrove Tuesday
Wed	21	Ash Wednesday
Thurs	22	
Fri	23	
Sat	24	
Sun	25	
Mon	26	
Tues	27	
Wed	28	





Silchester Mews Centre

Community Resource Centre in the heart of St. Leonards-On-Sea

The Centre continued to be very busy, and the figures show that 8,113 people and children came through the centre doors last year, over 1,000 up on the previous year. All busy playing, attending courses, training or taking part in meetings, finding work, and the many other services on offer.

The year ended with a very successful and well attended 'Open Day' at the Centre on the 24th March. The list of names who had stalls giving advice and information indicates the range and involvement of Silchester Mews with the local community over the year: Community Regeneration Unit, Sure Start, Community Fruit and Veg Project, Pulse, Employment Opportunities, Jace Training, Kamm (Kids and Moslem Mums), Tuesday Social Club, Hastings Trust, Gensing and St Leonards Forum, Women in Action, UK Online, and Tomorrow's People.

Helena Wojtczak, local authoress and historian, opened the event with a very interesting talk on the two Blue Plaques in Silchester Road.

A big thank you to Sue, the centre assistant and our two volunteers, Yvonne and Jason, for all their help, support and effort over the year.

Annie Hunter
Centre Co-ordinator



Thurs	1	St. David's Day
Fri	2	
Sat	3	
Sun	4	
Mon	5	
Tues	6	
Wed	7	
Thurs	8	
Fri	9	
Sat	10	
Sun	11	
Mon	12	
Tues	13	
Wed	14	
Thurs	15	
Fri	16	
Sat	17	St. Patrick's Day
Sun	18	Mothering Sunday
Mon	19	
Tues	20	
Wed	21	
Thurs	22	
Fri	23	
Sat	24	
Sun	25	British Summertime Begins
Mon	26	
Tues	27	
Wed	28	
Thurs	29	
Fri	30	
Sat	31	





April

Oasis

The last year has been a particularly eventful one for Oasis. In May 2005 we sent our carefully written bid to the Big Lottery asking for funds to employ a full time worker for the Oasis Befriending Scheme, keeping fingers crossed all the way to the Post Office. June saw the Oasis ESOL (English for Speakers of Other Languages) group enjoy a sunny day out at Drusilla's animal park. As many of the students had taken their exams at Hastings College only a few days before, the day out provided a much needed break from their studies.

August means school holidays and Playscheme, and last year Broomgrove Playscheme visited Monkey World in Dorset, Legoland and Southend, while many of our over 50's enjoyed pub lunches and Hop Farms of Kent.

During the hot summer days staff and volunteers, under the gentle blowing of the fans, were busy packing away all the equipment as our office in the Surestart building

was to be part of the redevelopment to turn part of the building into a children's centre. The building work was to take one year so finding new premises was the priority.

Wishing to remain within the Broomgrove Community, we rented a shop in the parade of shops in Malvern Way, which we would turn into an office. Although it has been a slow process, our planning permission went through. Some building work has started and we are keen to be in the new premises soon. We have been fortunate in that two local building firms have generously offered to help in our task of refurbishment, and look forward to a grand opening day in the next couple of months.

In October 2005 we arranged a trip to Blackpool, taking 53 people including children, parents and over 50's. We visited the tower and drove the mile of colourful lights. By the beginning of March 2006 we heard that we had been successful in our lottery bid, and our new full time Befriending Scheme Project Worker will start shortly.

Jackie Gaunt, OASIS Co-ordinator

Sun	1	
Mon	2	
Tues	3	
Wed	4	
Thurs	5	
Fri	6	Good Friday
Sat	7	
Sun	8	Easter Sunday
Mon	9	Easter Monday
Tues	10	
Wed	11	
Thurs	12	
Fri	13	
Sat	14	
Sun	15	
Mon	16	
Tues	17	
Wed	18	
Thurs	19	
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Sat	21	
Sun	22	
Mon	23	St. George's Day
Tues	24	
Wed	25	
Thurs	26	
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Sat	28	
Sun	29	
Mon	30	







May

Southwater Area Community Centre

The Community Centre saw an upsurge in business since taking on No 2 Stainsby Street, which used to be home to the Neighbourhood Renewal Unit (HBC). All offices were rented out and the Centre’s administrative support is based there.

The Centre itself was busy all year and the Co-ordinator and Manager developed a programme of activities in response to feedback from users. As well as regular bookings from groups such as Club 4 Kids, Kings Church and 1066 Healers, the Centre’s programme of activities included:

A thriving Gardening Group which meets once a month, with regular plant sales and visits to local gardens.

A Reading Group/Book Club developed from ideas brought to the Centre by the local community.

Monthly Story telling sessions in the Centre - with volunteers reading stories, organising activities and inviting children and parents to join a relaxation session.

The Centre also supported local services for the community, including the Community Fruit and Veg Project stall every Wednesday and the Hastings and St Leonards Credit Union every Thursday.

The Centre is always looking to recruit members of the local community to the committee, which meets once a month to steer the Centre. So if you are a member of the local community and want to have your say, please get in touch with Sonia on 01424 461414. The Centre also now has a really enthusiastic group of volunteers who are involved in all aspects of the Centre and there is always scope for more volunteer involvement.

Sonia Michell
Community Development Worker



Tues	1	
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Mon	7	May Day Bank Holiday
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Sat	26	
Sun	27	
Mon	28	Spring Bank Holiday
Tues	29	
Wed	30	
Thurs	31	



Adult Learning, Volunteering & Skills Development

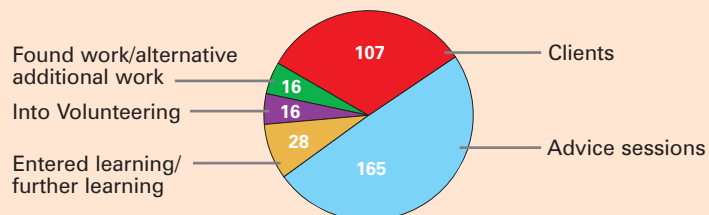
Volunteers

Volunteers from across the community utilized and developed a wide range of specialist skills as well as helping with the day to day servicing of the organization. Key to the functioning of the Trust were front line reception volunteers who provided a vital link between service users, our partners and staff.

Graphic design, desk top publishing fundraising, social research, landscaping were just some of the specialist tasks undertaken.

Volunteer 'in kind' contributions totaled £43,626 based on the average gross weekly pay of £364.95 for individuals working full time in Hastings in 2004 – 2005. (Source ONS Ashe survey)

Information and advice on learning, volunteering and work



Volunteer Hours 05/06	
HQ	2,651
Green Team	465
Board of Management	359
OASIS	432
Silchester Mews	432
CRU	85
Total Hours	4,423

Hastings Trust operates an 'open door' policy for **all** adults wishing to use the service. Free, confidential and independent info/advice is offered alongside an effective signposting service to specialist agencies.

Workforce Development

Life Coaching; Grantfinder software; voluntary sector management were new on the agenda.

Heather Smith

Training & Development Co-ordinator



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Sun	17 Father's Day
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Tues	19
Wed	20
Thur	21 Summer Solstice (longest day)
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Sat	23
Sun	24
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Tues	26
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Thurs	28
Fri	29
Sat	30





The Bridge Finish one job, create 10 more...

The Bridge building is completed and in January 2006 the community's 5 year campaign came to fruition when The Bridge opened its doors. From the first day the building has been well used, seeing over 300 visits a week.

Centred around a café that promotes healthy eating and uses local produce, The Bridge has attracted people from a wide range of the community. For young people there is a youth club and after school clubs, while the art and history groups have proved popular with the older members of our community. We have had up to 9 courses running in a week and each of these has free crèche facilities.

So besides the crèche staff, the youth workers, the tutors, the play staff, The Bridge has created seven new jobs, five volunteers and eight new trustees. We hope that another seven new jobs are on the way.

Hastings Trust will hand these assets, lock stock and barrel, over to The Bridge Community Enterprise Ltd, the best vehicle to ensure that The Bridge is used for the purpose it was designed for and will be for decades to

come. Until other agencies have similar faith in community activists, Hastings Trust will have to lead the way in community development.

James Leathers
Community Development Worker

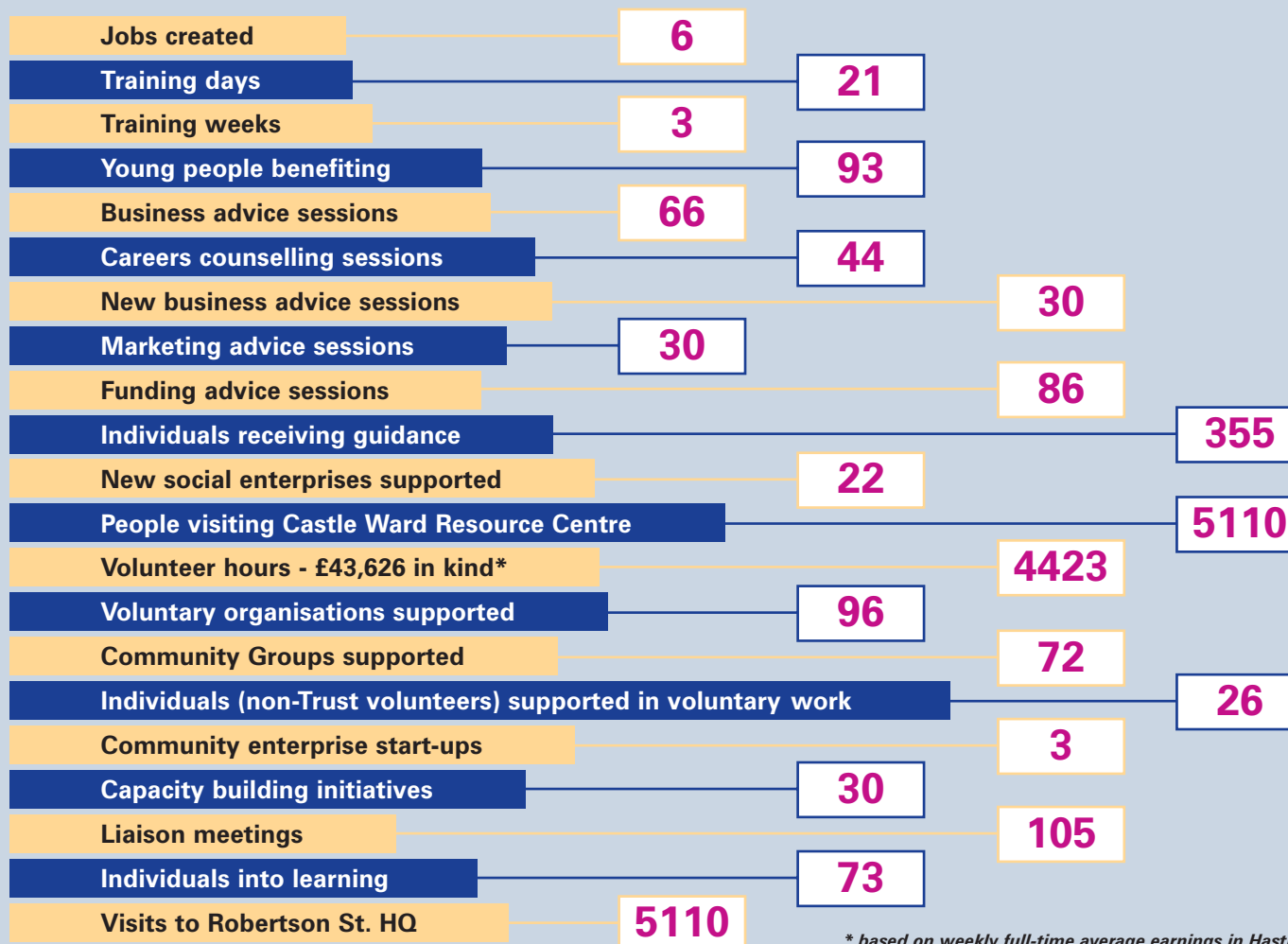


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Mon	30
Tues	31



Statistics

Measured Outputs for 2005-6



* based on weekly full-time average earnings in Hastings 04-05 (ONS)

Wed	1	
Thurs	2	
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Sat	25	
Sun	26	
Mon	27	Summer Bank Holiday
Tues	28	
Wed	29	
Thurs	30	
Fri	31	

Major Partners

1066 enterprise
1066 Housing Association
Artworks
Association of Preservation Trusts
Ark of Hope
Age Concern
Barclays Bank plc
Castle Ward Forum
Chartered Institute of Marketing
Community Fund
CommIT
Development Trusts Association
DfES
Direxions
East Sussex County Council
Education Business Partnership
Employment Services
Esmée Fairbairn Foundation
ESOL
European Regional Development Fund –
ERDF Objective 2
Fellowship of St Nicholas
Fishermen's Co-operative
Fishermen's Protection Society
Gaby Hardwicke Eaton Sagar
GEMS
Greek Orthodox Church of St Mary Magdalen
Government Office of the South East
Hans & Märit Rausing Charitable Trust
Harley Reed Associates
Hastings & Bexhill Economic Alliance
Hastings & Rother Primary Care Trust
Hastings & Rother Youth Justice
Hastings & Rother Youth Service
Hastings & St. Leonards Credit Union
Hastings Borough Council
Hastings College of Arts & Technology
Hastings Regeneration Community Group
Hastings Regeneration Partnership
Hastings Sustainability Network
Hastings Voluntary Action
Hastings Urban Design Group
Horizons Community Learning Project
Impact
Isabel Blackman Foundation
Jobcentre Plus
John Hibberd Associates
KC Computers
Lloyds TSB Foundation
New Economics Foundation
Old Hastings Preservation Society
Ore Valley Forum
Phoenix House, Bexhill
Residents Associations
St Mary Star of the Sea
Small Business Service
South East England Development Agency
Southwater Community Centre
Stade Partnership
Step-On Project
Sure Start, Ore Valley
Sure Start, St Leonards
Sussex Careers
Sussex Enterprise
Sussex Police
Sussex University CCE
St Nicks-on-Line
Sompriti
The Charity Bank
Timothy Jemison Associates
Tomorrow's People Trust
Trade Paints Ltd
Transport 2000 East Sussex
University Centre, Hastings
Youth Clubs Sussex

Board of Directors

Cllr Michael Bigg
Anne Brooks
Pam Brown OBE
Christine Francis

Tony Haworth
Prof Michael Hunter
Eileen Masters
Maureen Nelson

Canon Keith Pound
Alan Privett
Cllr Joy Waite

Financial Report

The summarised accounts are a summary of the information which appears in the full accounts which have been audited and given an unqualified opinion. The full accounts were approved by the Board of Directors on 14th August 06 and copies submitted to the Charity Commission and the Registrar of Companies. However, these summarised accounts may not contain sufficient information to allow a full understanding of the financial affairs of the Charity. Copies of the full accounts can be obtained from the Hastings Trust, 35 Robertson Street, Hastings, East Sussex, TN34 1HT.

Auditors' statement to the Trustees of Hastings Trust: We have examined the summarised financial statements set out here.

Respective responsibility of Trustees and Auditors: You are responsible as Trustees for the preparation of the summary financial statements. We have agreed to report to you on our opinion on the summarised statements' consistency with the full financial statements, on which we reported to you on 14th August 06.

Basis of opinion: We have carried out the procedures we consider necessary to ascertain whether the summarised financial statements are consistent with the full financial statements from which they have been prepared.

Opinion: In our opinion the accounts give a true and fair view of the charitable company's state of affairs as at 31st March 06 and of its incoming resources and application of resources, including its income and expenditure, in the period then ended and have been properly prepared in accordance with the Companies Act 1985.

McPherson & Partners, Chartered Accountants and Registered Auditors 14th August 2006.

	Unrestricted Funds £	Restricted Funds £	Total 2006 £	Total 2005 £
Incoming resources				
Donations	70,241	36,227	106,468	215,176
Incoming resources from charitable activities	1,250	1,754,114	1,755,364	1,142,103
Activities for generating funds	388	-	388	544
Investment income	10,155	4,170	14,325	22,505
Other incoming resources	56,490	44,049	100,539	68,851
Management and administration	52,039	-	52,039	73,568
Total incoming resources	190,563	1,838,560	2,029,123	1,449,179
Resources expended				
Costs of generating funds				
Fundraising and publicity costs	5,731	18,353	24,084	13,804
	5,731	18,353	24,084	13,804
Net incoming resources available	184,832	1,820,207	2,005,039	1,435,375
Charitable expenditure				
Grants payable	1,890	69,364	71,254	194,463
Staff costs and subcontractors	107,022	290,416	397,438	377,839
Support costs	59,160	211,461	270,621	212,258
Management and administration	13,934	61,115	75,049	108,543
Total charitable expenditure	182,006	632,356	814,362	819,535
Total resource expended	187,737	650,709	838,446	833,339
Net income for the year/ Net movement in funds	2,826	1,187,851	1,190,677	615,840
Transfer between funds	(28,659)	28,659	-	-
Fund balances at 1st April 05	69,082	1,013,746	1,082,828	466,987
Fund balances at 31st March 2006	43,249	2,230,256	2,273,505	1,082,827

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 1985.

Sat	1
Sun	2
Mon	3
Tues	4
Wed	5
Thurs	6 Hastings Trust AGM
Fri	7
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Mon	10
Tues	11
Wed	12
Thurs	13
Fri	14
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Sun	16
Mon	17
Tues	18
Wed	19
Thurs	20
Fri	21
Sat	22
Sun	23
Mon	24
Tues	25
Wed	26
Thurs	27
Fri	28 Summer Time Ends
Sat	29
Sun	30



working with and for the community

Hastings Trust 35 Robertson Street The America Ground Hastings East Sussex TN34 1HT
Tel: 01424 446373 Fax: 01424 436740 Email: post@hastingstrust.co.uk Web: www.hastingstrust.co.uk



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