

# The Hastings Trust

A Year of Achievement

04/05 Annual Review





HASTINGS TRUST



## Our Vision

**The Hastings Trust, a registered charity, has these aims:**

- To help those who live, work or visit here to care for the environment
- To help the local economy to flourish in ways which won't spoil the place for those who come after us
- To spread the word to all concerned about how to regenerate the town and, at the same time, conserve all that's good in it

**To improve the local environment we:**

- Improved and developed derelict land
- Regenerated and managed public open space
- Carried out a number of local improvement schemes
- Restored and developed buildings - including our own - and set standards for others to follow
- Promoted good practice in conservation

**To improve local services and amenities we:**

- Provide local community facilities and services
- Support and enable community development
- Promote local arts and heritage initiatives

## Our Strategy

To create active partnerships between the public, private, voluntary and community sectors and to enable them to work together for the economic, environmental and social regeneration of Hastings.

**To promote and support local economic development we:**

- Obtained funds for development of social enterprises and support systems
- Developed a Social Enterprise Strategy
- Provide marketing and business advice
- Run job and training schemes
- Provide career and continuing personal development advice



Thur	1	
Fri	2	
Sat	3	
Sun	4	
Mon	5	
Tues	6	
Wed	7	
Thur	8	<b>Hastings Trust AGM</b>
Fri	9	
Sat	10	
Sun	11	
Mon	12	
Tues	13	
Wed	14	
Thur	15	
Fri	16	
Sat	17	
Sun	18	
Mon	19	
Tues	20	
Wed	21	
Thur	22	<b>Autumn begins</b>
Fri	23	
Sat	24	
Sun	25	
Mon	26	
Tues	27	
Wed	28	
Thur	29	
Fri	30	









## Director's Report

There is a saying: 'a change is as good as a rest'. There were plenty of changes at the Trust during the past year but not much rest: a revitalised and expanded team for the Community Regeneration Unit; a Deputy Director in post; the new Priory Neighbourhood Centre under construction; the new web site going live; feasibility studies and funding bids undertaken for new projects; the launch of the Sussex Social Enterprise Initiative in partnership with 1066 enterprise and Harley-Reed Associates and our regional conference on social enterprise; the launch of the East Sussex Social Enterprise Network.

But, perhaps, the biggest change of all came in September when Stephen Hinton resigned after ten momentous years with the Trust and Alan Privett became our new Chair.

So 2004-5 was not a rest - especially for our staff who worked under tremendous pressure to ensure the continued high quality delivery of our services. My admiration for them knows no bounds.

And out in the world, the Trust continued to campaign to have clawback on voluntary and community sector assets withdrawn or limited. Finally, the Treasury announced it was re-defining the use of assets funded by public sector grant-aid – yes, clawback, as we know it, is on the wane.

**Christine Goldschmidt**  
Executive Director



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Sat	22	
Sun	23	
Mon	24	
Tues	25	
Wed	26	
Thur	27	
Fri	28	
Sat	29	
Sun	30	British Summer Time ends
Mon	31	Hallowe'en









# November

## Chairman's Report

The past year has seen significant changes to the Trust's Board of Management. Stephen Hinton retired as Chairman at the last AGM, after 10 years of outstanding leadership. We owe him an enormous debt of gratitude for his commitment and for his example of positive and optimistic thinking. We said goodbye also with much regret to Dennis Collins - vice-chair - whose loyalty and whose grasp of the detailed business of the Trust has been second to none. His experience is very much missed. And also to Paul Smith, treasurer, another and experienced member of the Trust's 'old guard'. We are glad therefore that the Board has been strengthened by new members: Ann Brooks, and Christine Francis as the Burtons St Leonards representative.

We need now to develop the skills and experience of the Board, and actively invite interest from anyone who

believes they could positively assist with the Trust's work at this level.

The funding environment is changing with developing government thinking, and greater stress is now being laid on the need for self-sufficiency. But while this poses greater challenges on the Trust to make ends meet, it is also becoming clear that there is now a growing role for development trusts in fostering social enterprises - a field in which the Hastings Trust has taken a lead and has valuable experience.

The Trust has highly skilled and committed staff, and there are exciting projects in the pipeline. The future beckons!

Alan Privett



Tues	1	
Wed	2	
Thur	3	
Fri	4	
Sat	5	Bonfire Night
Sun	6	
Mon	7	
Tues	8	
Wed	9	
Thur	10	
Fri	11	
Sat	12	
Sun	13	Remembrance Sunday
Mon	14	
Tues	15	
Wed	16	
Thur	17	
Fri	18	
Sat	19	
Sun	20	
Mon	21	
Tues	22	
Wed	23	
Thur	24	
Fri	25	
Sat	26	
Sun	27	
Mon	28	
Tues	29	
Wed	30	St Andrew's Day







## The Hastings Trust

### Resource Centre

Although there were more than 7000 visits to the Centre, fewer students and casual internet users led to a drop of over 1800 compared to 03/04. Bad? No - far more individuals and community groups were helped than ever before, the primary purpose of the Centre.

The number of sessions for business, funding, self-presentation, training, volunteering, career and other help all increased. They included assistance to overseas NGOs setting up similar centres, for example, in Tanzania.

### Visits and volunteers

Centre volunteers were of all ages and nationalities, some long serving and highly experienced. New volunteers were offered, as standard policy, training in basic ICT, customer relations and care, administration, interpersonal skills, networking and much more.

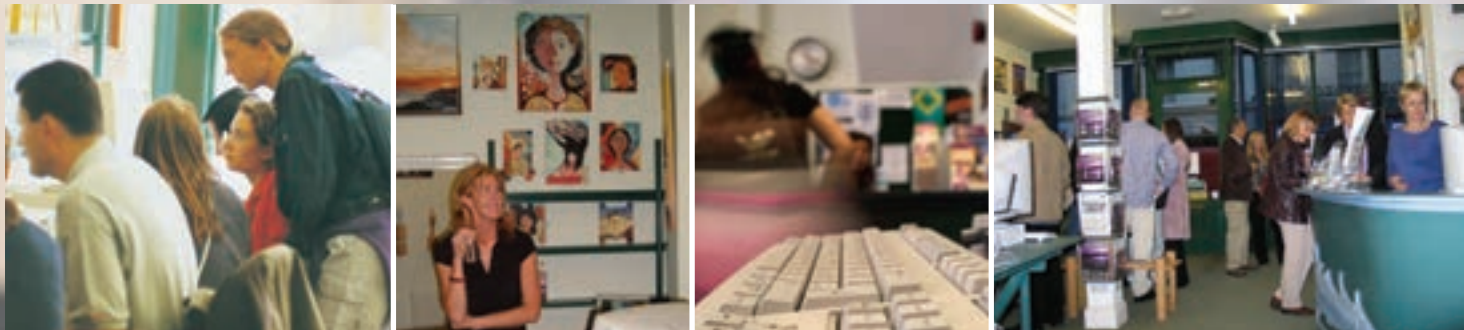
### Centre Development

The centre was audited for both disability friendliness and health and safety. The future development of the library will be integrated with the Tools for Community Regeneration (TCR) database and library, which has received new funding and is now situated in the front window of the Centre. TCR aims to stimulate local self-help through easily available 'how to do it yourself' information.

### Innovations

The Centre hosted a magnificent exhibition of paintings by Nigel Harvey, its resident artist, visited by a wide range of council officials, local artists and other interested groups. This was so popular that other artists being helped by the centre, have asked to exhibit, including those representing disability groups, the environment and the community.

The Centre continues to host the Credit Union and will be joined by the Tools for Regeneration and the Hastings United Learning Support Centre clinics.



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Wed	14	
Thur	15	
Fri	16	
Sat	17	
Sun	18	
Mon	19	
Tues	20	
Wed	21	Winter begins (shortest day)
Thur	22	
Fri	23	
Sat	24	
Sun	25	Christmas Day
Mon	26	Boxing Day
Tues	27	Bank Holiday
Wed	28	
Thur	29	
Fri	30	
Sat	31	









## The Green Team

During eleven years working for the Hastings Trust I have always maintained my appetite for all that the organisation stands for and, after a prolonged period working as a volunteer for the Trust, I am thrilled to return as a fully-fledged member of staff.

Now, allow me to introduce you to the Green Team, the new improved version of the Environmental Initiatives.

### The Green Team aims to:

- Sustainably manage successful projects such as Wallinger's Memorial Garden and St Mary Magdalen Churchyard.
- Increase volunteer members of the team with refugees to support and enable their integration into Hastings' communities.
- Offer volunteers a chance to gain new skills in gardening and painting.
- Promote local history, especially for newcomers and those not familiar with Hastings.
- Provide an outlet where volunteers can enjoy the benefit of outdoor activities, engage with others and improve health through regular exercise.



- Promote the project to persons who feel excluded from society. Everyone will always receive an open-hearted welcome from the Green Team.
- Continue to contribute towards neighbourhood renewal and the preservation of green spaces.

Although the essence is as before, because the majority of our work is situated in historically significant and sensitive areas, volunteers will now be encouraged to learn about local history and its relevance to shaping the places we live in.

I thank everyone who has stood by me during the difficult period when the Trust's environmental enhancement work continued without funding.

**James Rose**

Environmental Projects Officer

Sun	1	New Year's Day
Mon	2	Bank Holiday
Tues	3	
Wed	4	
Thur	5	
Fri	6	
Sat	7	
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Tues	10	
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Sat	28	
Sun	29	
Mon	30	
Tues	31	







## Community Regeneration Unit

2004/5 found the Community Regeneration Unit (CRU) cementing its reputation, delivering services to target communities in Hastings and St Leonards (older people, BME communities, asylum seekers/refugees and local residents interested in social enterprises).

The latter end of 2004 saw the CRU back to full capacity.

Support to individuals interested in starting **social enterprises** moved on apace and the **Community Development Finance Initiative** scheme was further developed. A Social Enterprise Conference was part-funded by the CRU and provided an opportunity for local people to get some practical help and information and to network with like-minded people.

In partnership with Pulse and Youth Development Service, the CRU facilitate a weekly asylum seeker/refugee **Drop-In** at WRVS Isabel Blackman Centre. Participants take turns to cook culturally diverse food and take part in social activities such as drumming, dancing and singing.

August saw the **second Multi-Cultural 5-a-side Football Tournament**. The size of the tournament quadrupled

from the previous year with 16 teams from African, Kurdish, Bengali and European communities.

A need was identified for locally based trained interpreters and the CRU funded a ten-week **accredited interpreting course**. Participants enjoyed an end-of-course celebration at the White Rock, with certificates presented by the Mayor.

Organised by the CRU, **Hastings Trust Day** was a chance for the public to meet with staff to find out about the work of the Trust and how they could get involved.

The CRU commissioned a **Directory of Services for Asylum Seekers and Refugees**, a **Report into the Needs of Asylum Seekers and Refugees** as well as updating the **Services and Amenities Report for Older People**. Copies of these reports are available from the CRU.

The CRU continued to administer the **Community Chest and Community Learning Chest** funds and worked in partnership with East Sussex County Council **Global Grants** to provide added value to the schemes.



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Thur	9	
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Sat	11	
Sun	12	
Mon	13	
Tues	14	St. Valentine's Day
Wed	15	
Thur	16	
Fri	17	
Sat	18	
Sun	19	
Mon	20	
Tues	21	
Wed	22	
Thur	23	
Fri	24	
Sat	25	
Sun	26	
Mon	27	
Tues	28	Shrove Tuesday









## Silchester Mews

**5,794** people signed in our visitors' book from April 2004-5, for various courses, drop-ins, meetings, crèche etc. So many to mention but to name a few:

Surestart mum & toddlers groups, HCAT Basic skills classes, Women's Fellowship, Terrance Higgins Trust Drop-in, Rother Homes Safety Training, Women in Action courses, Kids & Muslim Mums Study Circle & Arabic Lessons, Tomorrow's People (help with CV's), Over 50's Social Club.

**We also have 5 offices on the 1st floor which now include:**

**Employment Opportunities** helps people with any kind of disability find and retain work. Have assisted 6,000 people with disabilities to secure employment in the last five years.

Contact: **Sue Glew/Bill Saucell.**  
Direct Line: 01424 44 73 10

**Jace Training & Assessment Centre** is an approved training provider for Learning and Skills Council & Early

Years Childcare Development Partnership. Offers NVQ training in Early Years Care, Education and Playwork.  
Contact: **Brenda Allen.** Direct Line 01424 717394.

**PCT – Health Visitor** employed by Hastings and St. Leonards Primary Care Trust to provide a Health Visiting Service to black and ethnic minority clients who have recently arrived in the area.

Contact: **Rachael Day.** Direct Line: 01424 717391.

**Pulse** works with young people aged 16-25 years to improve their health. Brings together agencies and organisations to deliver new, improved services and activities for young people across Hastings and St Leonards.

Contact: **Laraine Sykes.** Direct line 01424 719864

For any information, availability of room rentals, etc. just ring Annie/Sue 01424 717770 or pop into the centre.

**Annie Hunter**  
Centre Co-ordinator

Wed	1	St. David's Day/Ash Wednesday
Thur	2	
Fri	3	
Sat	4	
Sun	5	
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Tues	7	
Wed	8	
Thur	9	
Fri	10	
Sat	11	
Sun	12	
Mon	13	
Tues	14	
Wed	15	
Thur	16	
Fri	17	St. Patrick's Day
Sat	18	
Sun	19	
Mon	20	Spring begins
Tues	21	
Wed	22	
Thur	23	
Fri	24	
Sat	25	
Sun	26	British Summer Time begins
Mon	27	
Tues	28	
Wed	29	
Thur	30	
Fri	31	











## Oasis

In the Year of the Volunteer I'd like to thank my volunteers for their indispensable help over the year. Mike Sawyer, our Befriending volunteer, offers home visits or thoughtful words in a phone call to our residents. Graham Butcher, our funding volunteer, helped tirelessly to find the funding upon which OASIS activities depend.

Over 200 residents on our mailing lists were kept up to date with events by post and telephone. Many joined us on outings to the White Rock Theatre, Petworth House, Leeds Castle, Museum of Kent Life, Southend rides, Treasure Island at Eastbourne, Tower of London and boat trip down the River Thames, Drusilla's, Longleat Safari Park, Legoland, Sheffield Park, Congress Theatre Eastbourne, Panto at White Rock Theatre and the Brighton Ice Show. Outings, usually subsidised, provide a much appreciated opportunity for all ages from older residents to young mums.

Throughout 2004 Oasis actively promoted National Falls Prevention work. I and our Chairperson, Michelle Holloway, attended national conference in Blackpool, organised a BBQ at St. Helens House care home, gave out free slippers, nightlights and long life light bulbs. As a part of this work, we also facilitated chair exercises for over 50's in the Ore Valley.

Younger members of our community came to cooking sessions in Broomgrove community centre. The first sessions, entitled 'a batch of baking days', saw older people sharing their cooking knowledge with the youngsters; all agreed they enjoyed the experience. We also ran multi-cultural cooking sessions including Japanese, Caribbean, Bengali, Afghanistan, Thai and Chinese.

To help in our funding efforts, Oasis held several quiz nights which has raised funds for outings and events, everyone joins in the camaraderie of the evenings.

**Jackie Gaunt**, OASIS Co-ordinator



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Sun	9	
Mon	10	
Tues	11	
Wed	12	
Thur	13	
Fri	14	Good Friday
Sat	15	
Sun	16	
Mon	17	Easter Monday
Tues	18	
Wed	19	
Thur	20	
Fri	21	
Sat	22	
Sun	23	St. George's Day
Mon	24	
Tues	25	
Wed	26	
Thur	27	
Fri	28	
Sat	29	
Sun	30	









# May

## Southwater Community Centre

SRB funding for the Southwater Area Community Centre project, part of the Southwater Area Renewal Plan, ceased on 31 March 05. Much was achieved during the life of the project and Southwater Community Centre can now stand on its own feet.

Southwater Area Community Centre became a charitable company limited by guarantee in November 2001. Many of the first volunteers, still busy at the Centre, have been joined by new ones in this changing scene.

The Centre is a busy place, providing lots of opportunities for individual development as well as facilities for many community groups. This provides income for salaries and supports general maintenance and upgrading. Our activities are as diverse as letting

small office space to business, running a youth club, giving room to the Community Bank, and helping the 5-a-day programme with a venue for their fruit and veg' sales each week. There is still room for more, so do come along and see us. Recently we have been supporting some of the disability groups in our area by providing beginners with lessons in IT. This, and offering asylum seekers language learning opportunities with HCAT are growing areas of need.

Southwater will never grow beyond its environment and that keeps it local and focussed on things this community actually needs. We look forward to the future with some confidence building on what can be achieved when people are prepared to give something back to their communities.

**Digby Brodrick**  
Community Development Worker



Mon	1	Bank Holiday
Tues	2	
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Thur	4	
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Thur	11	
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Sat	20	
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Mon	22	
Tues	23	
Wed	24	
Thur	25	
Fri	26	
Sat	27	
Sun	28	
Mon	29	Spring Bank Holiday
Tues	30	
Wed	31	





The Trust  
putting  
people  
first





## Adult Learning, Volunteering & Skills Development

### Workforce Development

Management, community development and fundraising training were the focus for Trust staff and volunteers this last year alongside essential training in food hygiene, manual handling, and first aid. One volunteer became an OCN accredited Community Interpreter with further courses expected next year to enhance provision for our diverse local community.

A database was designed to give 'at a glance' detailed information on staff and volunteer training.

### Volunteers

32 volunteers from across the community were involved in all Trust activities; at OASIS, committee duties, fundraising, befriending, and IT support; at Silchester Mews, interpreting, reception, DTP; with the Green Team practical environmental work, historical research, illustration, DTP; in the Resource Centre reception, administration, IT & ICT technical and user support.

Volunteer Hours 04/05	
HQ	3,696
OASIS	2,200
Silchester Mews	419
Green Team	798
Board of Management	336
<b>Total</b>	<b>7,449</b>

*Volunteers 'in kind' contributions totalled **£84,817** based on an average gross weekly pay of **£421.30** for full time employees in Hastings 2004 (source ONS).*

### Information and Advice

174 advice sessions on learning, volunteering and work were delivered to 87 clients of whom 29 entered learning/further learning, 18 found work or further employment, 13 began volunteering.

### Quality

Hastings Trust is an 'Investors in People' accredited organization and holds the MATRIX standard for Information, Advice and Guidance on Learning and Work.

### Heather Smith

Training & Development Co-ordinator

*Note: Hastings Trust Information & Advice Service is part funded by the Learning and Skills Council through an agreement with Sussex Advice & Skills Ltd.*

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Tues	13
Wed	14
Thur	15
Fri	16
Sat	17
Sun	18 <i>Father's Day</i>
Mon	19
Tues	20
Wed	21 <i>Summer begins (longest day)</i>
Thur	22
Fri	23
Sat	24
Sun	25
Mon	26
Tues	27
Wed	28
Thur	29
Fri	30





PRIORY NEIGHBOURHOOD CENTRE

IAN '04



## The Bridge

The Bridge, formerly known as the Priory Neighbourhood Centre, has passed the halfway mark in its construction programme.

We are on schedule and within budget. The building's timber frame is in place, the roof boards on and weather tight. Local residents have expressed their preferences for floor finishes and colour schemes. Remarkably everyone had similar tastes so no difficult votes on this.

Progress towards completion has meant a lot of work in preparation for opening. We are eagerly awaiting the results of a lottery bid for youth clubs. A feasibility study on the café is nearing completion which will be important leverage for establishing the social enterprise. SRB have agreed to fund a Participation Worker whose remit is to inspire and organize community group use of the building as well as look after the day to day bookings. It is hoped this post will be filled by a local resident activist. Amicus and Horizons housing associations have been important partners in this.

We now have sufficient commitment from local people with a wealth and variety of experience and expertise to form the community company which will inherit the building next year.

The finished building is going to be landmark for Hastings: the first sedum roof with a double bank of solar power cells. When we open in January we will have the much needed space, the direct and easy access, together with on site catering, IT facilities, the communities many groups desperately need now.

**James Leathers**  
Community Development Worker



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Tues	25
Wed	26
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Mon	31

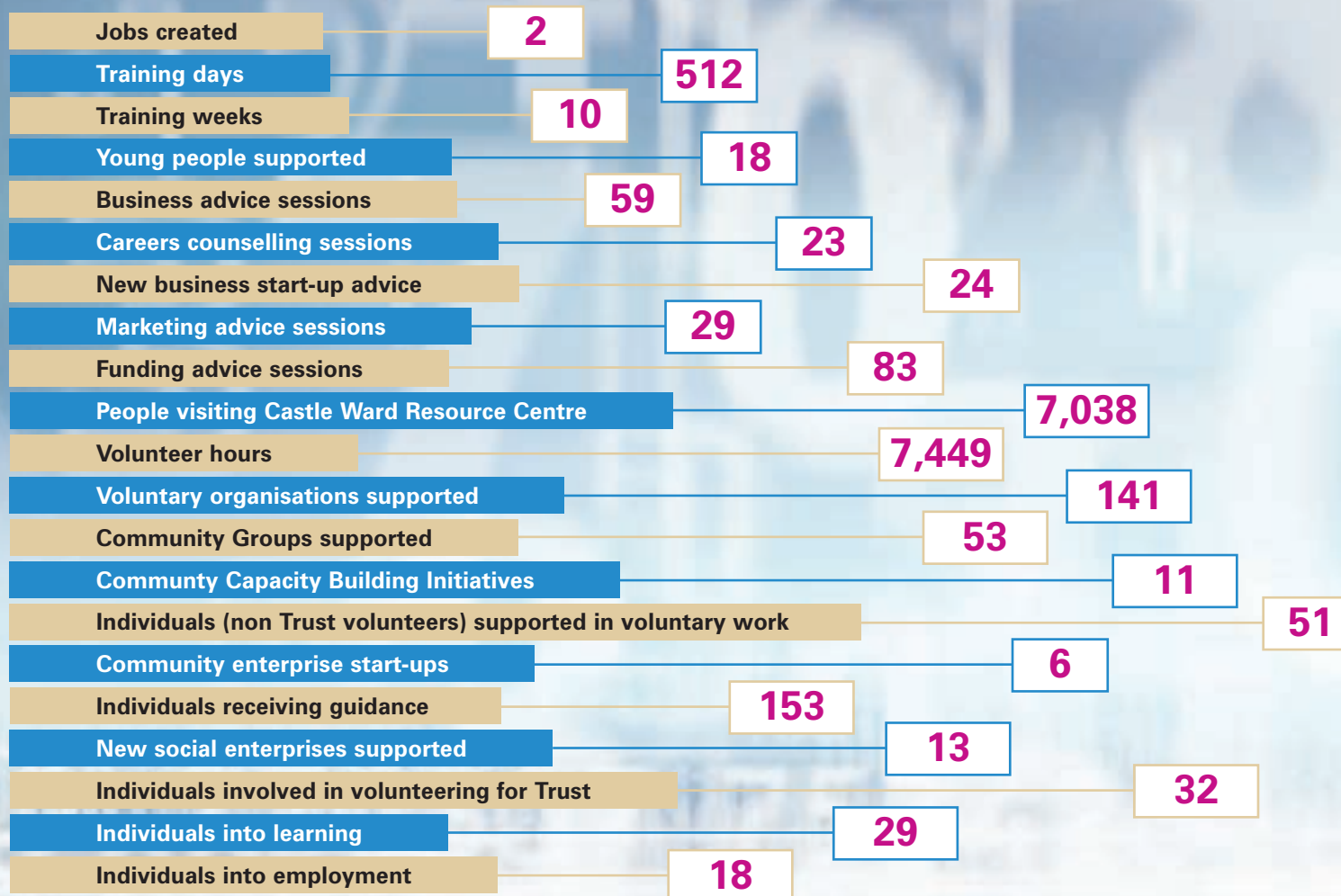






## Statistics

### Measured Outputs for 2004-5



Tues	1	
Wed	2	
Thur	3	
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Tues	8	
Wed	9	
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Fri	18	
Sat	19	
Sun	20	
Mon	21	
Tues	22	
Wed	23	
Thur	24	
Fri	25	
Sat	26	
Sun	27	
Mon	28	Summer Bank Holiday
Tues	29	
Wed	30	
Thur	31	



# Major Partners

1066 Enterprise  
1066 Housing Association  
Artworks  
Association of Preservation Trusts  
Ark of Hope  
Age Concern  
Castle Ward Forum  
Chartered Institute of Marketing  
Community Fund  
CommIT  
Development Trusts Association  
DfES  
Direxions  
East Sussex County Council  
Education Business Partnership  
Employment Services  
Esmée Fairbairn Foundation  
ESOL  
European Regional Development Fund –  
ERDF Objective 2  
Fishermen's Co-operative  
Fishermen's Protection Society

Gaby Hardwicke Eaton Sagar  
GEMS  
Greek Orthodox Church of St Mary Magdalen  
Government Office of the South East  
Hans & Mårit Rausing Charitable Trust  
Hastings & Rother Primary Care Trust  
Hastings & Rother Youth Justice  
Hastings & Rother Youth Service  
Hastings & St. Leonards Credit Union  
Hastings Borough Council  
Hastings Regeneration Community Group  
Hastings Regeneration Partnership  
Hastings Sustainability Network  
Hastings Voluntary Action  
Harley Reed Associates  
Hastings Urban Design Group  
Impact  
Isabel Blackman Foundation  
John Hibberd Associates  
KC Computers  
Lloyds TSB Foundation  
New Economics Foundation

Old Hastings Preservation Society  
Ore Valley Forum  
Residents Associations  
St Mary Star of the Sea  
Small Business Service  
South East England Development Agency  
Southwater Community Centre  
Stade Partnership  
Step-On Project  
Sure Start, Ore Valley  
Sure Start, St Leonards  
Sussex Careers  
Sussex Enterprise  
Sussex Police  
Sussex University CCE  
St Nicks-on-Line  
Sompriti  
The Charity Bank  
Timothy Jemison Associates  
Trade Paints Ltd  
Transport 2000 East Sussex  
Youth Clubs Sussex

# Board of Directors

Cllr Michael Bigg  
Anne Brooks  
Pam Brown OBE  
Christine Francis

Tony Haworth  
Maureen Nelson  
Canon Keith Pound  
Alan Privett

Stuart Rumsey  
Cllr Joy Waite



## Financial Report

The summarised accounts are a summary of the information which appears in the full accounts which have been audited and given an unqualified opinion. The full accounts were approved by the Board of Directors on 28th July 05 and copies submitted to the Charity Commission and the Registrar of Companies. However, these summarised accounts may not contain sufficient information to allow a full understanding of the financial affairs of the Charity. Copies of the full accounts can be obtained from the Hastings Trust, 35 Robertson Street, Hastings, East Sussex, TN34 1HT.

**Auditors' statement to the Trustees of Hastings Trust:** We have examined the summarised financial statements set out here.

**Respective responsibility of Trustees and Auditors:** You are responsible as Trustees for the preparation of the summary financial statements. We have agreed to report to you on our opinion on the summarised statements consistency with the full financial statements, on which we reported to you on 28th July 05.

**Basis of opinion:** We have carried out the procedures we consider necessary to ascertain whether the summarised financial statements are consistent with the full financial statements from which they have been prepared.

**Opinion:** In our opinion the accounts give a true and fair view of the charitable company's state of affairs as at 31st March 05 and of its incoming resources and application of resources, including its income and expenditure, in the period then ended and have been properly prepared in accordance with the Companies Act 1985.

McPherson & Partners, Chartered Accountants and Registered Auditors 28th July 2005.

	Unrestricted Funds £	Restricted Funds £	Total 2005 £
<b>Incoming resources</b>			
Donations	73,031	142,145	215,176
Activities in furtherance of the charity's activities	55,012	1,087,091	1,142,103
Activities for generating funds	544		544
Investment income	9,792	12,713	22,505
Other incoming resources	<u>28,293</u>	<u>40,558</u>	<u>68,851</u>
<b>Total incoming resources</b>	<b><u>166,672</u></b>	<b><u>1,282,507</u></b>	<b><u>1,449,179</u></b>
<b>Resources expended</b>			
<b>Costs of generating funds</b>			
Fundraising and publicity costs	7,252	6,552	13,804
	<u>7,252</u>	<u>6,552</u>	<u>13,804</u>
<b>Net incoming resources available</b>	<b><u>159,420</u></b>	<b><u>1,275,955</u></b>	<b><u>1,435,375</u></b>
<b>Charitable expenditure</b>			
Grants payable	2,500	191,963	194,463
Support costs	189,278	401,089	590,367
Management and administration	<u>(49,415)</u>	<u>84,120</u>	<u>34,705</u>
<b>Total charitable expenditure</b>	<b><u>142,363</u></b>	<b><u>677,172</u></b>	<b><u>819,535</u></b>
<b>Total resource expended</b>	<b><u>149,615</u></b>	<b><u>683,724</u></b>	<b><u>833,339</u></b>
<b>Net income/(expenditure) for the year/ Net movement in fund</b>	17,057	598,783	615,840
Transfer of funds	62,233	(62,233)	
Fund balances at 1st April 04	<u>(10,209)</u>	<u>477,196</u>	<u>466,987</u>
<b>Fund balances at 31st March 05</b>	<b><u>69,081</u></b>	<b><u>1,013,746</u></b>	<b><u>1,082,827</u></b>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 1985.

Fri	1	
Sat	2	
Sun	3	
Mon	4	
Tues	5	
Wed	6	
Thur	7	<b>Hastings Trust AGM</b>
Fri	8	
Sat	9	
Sun	10	
Mon	11	
Tues	12	
Wed	13	
Thur	14	
Fri	15	
Sat	16	
Sun	17	
Mon	18	
Tues	19	
Wed	20	
Thur	21	
Fri	22	
Sat	23	<b>Autumn begins</b>
Sun	24	
Mon	25	
Tues	26	
Wed	27	
Thur	28	
Fri	29	
Sat	30	





working with and for the community

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