

The Hastings Trust

Energy, Ambition and Achievement



08/09 Annual Review



Photo: James Rose



Our Mission

To create active partnerships between the public, private, voluntary and community sectors and to enable them to work together for the economic, cultural, environmental and social regeneration of Hastings.

Our Vision

When the Trust was established, its aims and objectives were set out in the company's Memorandum - these remain valid:

- To enable those who live in, work in or visit Hastings to protect and enhance their environment
- To promote and assist the sustainable economic and cultural development of Hastings and its inhabitants
- To promote and disseminate good practice in conservation and community regeneration locally, regionally, nationally and globally

Our Strategy

Hastings Trust has adopted a new Business Plan which focuses our activities on the five building blocks of a Community Anchor, built on foundations of financial sustainability and excellence in governance and management.

The five building blocks are:

- Asset acquisition, development and management
- Quality of life – environmental, social and cultural regeneration
- Routes out of poverty and worklessness
- Community development, cohesion and capacity building
- Lobbying, advocacy and partnership development

These building blocks will guide and focus our activity over the next four years, will reinforce our vision and mission, and will enable communities to be at the heart of social, economic, cultural and environmental regeneration.



Photo: Kevin Carias

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Thurs	17 HASTINGS TRUST AGM
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Photo: James Rose

Director's Report

It has been a fast-paced and exciting year for all at the Trust – made possible by the strength and commitment of staff, volunteers and Trustees all of whom make working at the Trust a pleasure.

This review has to start with the announcement of our, in principle, capital grant of £4.24 million to develop St Mary-in-the-Castle into a state of the art, world class, youth managed arts and cultural hub. We worked with young people throughout the summer of 2008 and to hear that we had been granted the funding in February led to much excitement, with a realisation of how much work this project would generate!

Other notable projects are detailed further in this Report, but to summarise: thanks to The Esmée Fairbairn Foundation we built the management team with the recruitment of an Assistant Director - Carol hit the ground running when she joined us and hasn't stopped!! We developed entry level gallery space within our newly refurbished resource centre providing artists with an opportunity to exhibit their work in a comfortable and accessible environment. Heather continued to provide support to our valued (and growing) team of volunteers who ensure that Resource Centre visitors are well looked after, and provide information and advice to the many residents who seek our support. Brian and Lynne continued to deliver affordable loans through Innovative

Finance – as the recession bites and more people need of assistance with debt and financial hardship – this has also led to the building of an Advice Services Partnership with the CAB, Credit Union, Shelter and HARC to ensure a streamlined approach. Talking of partnerships, we also formalised a learning partnership with the Fellowship of St Nicholas, Horizons and Hastings Furniture Service to deliver vocational and life skills training. Jackie, Thembela and Graham continued to maintain a valuable resource centre and service in the Ore Valley and, thanks to investment from the Development Trust Association, we are also preparing a business plan for an ethical lettings agency.

We are faced with challenging times – the current economic climate is impacting upon the Trust as we strive to ensure continued quality delivery. But there are many things to be positive about – culture-led regeneration is taking great strides in the town, partnerships are developing as people are working together to maximise scarce resources, and our young people, the future generation, are being provided with a fantastic opportunity to contribute to the fortunes of the town.

Once we look forward to another year of energy, ambition, and achievement for the Trust.

Mel Bonney-Kane Executive Director

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Sun	25	BRITISH SUMMER TIME ENDS
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Sat	31	HALLOWEEN



The Chairman's Report

The term 'community anchor' has gained currency over the last couple of years. It describes independent organisations (of which development trusts are a notable example) which are the driving force behind community renewal. Their remit is to provide a variety of services, and to offer holistic solutions to local challenges.

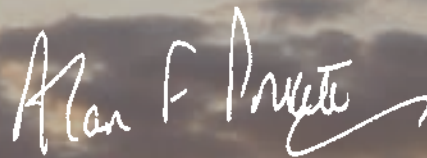
The five main markers of a community anchor are:

- financial self-sufficiency
- acquiring and developing assets for the community
- providing routes out of poverty and worklessness
- developing community cohesion
- improving the quality of life through arts and heritage

These effectively define the Trust's aims and activities, and they now form the basis of the Trust's new Business Plan.

It is especially important to hold on to a sense of stability and purpose in the present financial climate, and in a funding environment which requires constant adaptation to change and uncertainty. The Trust is always under financial pressure, but is in a stronger position than some of its cousins to survive. In addition to our ongoing work in an impressive variety of areas, we now look forward to perhaps our biggest challenge, which is to carry through the Myplace project at St Mary-in-the-Castle. This new development for a building which holds

iconic status for the people of this town also takes us back to our roots in urban conservation, helping to preserve the town's heritage. It is a huge opportunity from which the whole community will benefit – from the increased availability of the auditorium for general use, and from creative investment in the young people of this borough.



Alan Privett Chairman

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Thurs	5	GUY FAWKES NIGHT
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Sun	8	REMEMBRANCE SUNDAY
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Mon	30	ST ANDREW'S DAY



Photo: Francesca Grando



The Hastings Trust Resource Centre

There were 6180 visits to the Centre this year.

The Resource Centre refurbishment was completed and four new computers installed making seven available for public use 9:30 am to 5 pm Mondays to Fridays. Free usage was available for assistance with CV's, application forms and looking for work.

Other important services for these challenging times were also accessible to the public at the Centre: money advice from CAB; Shaw Trust and Jobcentre Plus outreach for people on health related benefits; our in-house Info; Advice and Guidance service on learning; volunteering and work; and Innovative Finance's back to work and personal loans scheme.

The new high quality low cost digital printer was in big demand with its ability to produce full colour A4 and A3

prints and stapled booklets directly from digital media or as copies.

Artists and photographers showed their work in the freshly painted gallery space which had gained a new picture rail to make hanging pictures easier. There was an increasing number of Friday evening previews of exhibiting artists' works. One of the aims was and will be to give local artists who have not shown before the chance to do so in a easily accessible public space.

The Resource Centre had a record number of over 3350 donated hours worked by a record number of 12 volunteers.

For a breakdown of Resource Centre visits see the statistics page later in this Review.



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Thurs	24	CHRISTMAS EVE
Fri	25	CHRISTMAS DAY
Sat	26	BOXING DAY
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Thur	31	





January 2010

Adult Learning and Skills Development

A year of change and our busiest to date...

The University Centre, emerging communities, a cultural renaissance, a rapidly changing built environment and the economic downturn... all this and more impacted profoundly on the service this year.

Info, Advice and Guidance on Adult Learning, Volunteering and Work

200 people – a record number – used the service, now available to **all** adults. With 316 advice sessions having taken place, the service is now being reviewed and funding is in place to enhance and expand the service through vocational and life skills support with partner organizations, and to assist with steps towards employment through training and bespoke work experience.

People received help with CV's, jobsearch applications, accessing loans, using internet and email, exhibiting art work, and were referred to over 50 agencies and organisations in line with their requirements including Jobcentre Plus, CAB, Fellowship of St Nicholas' Stepping Forward project, Learndirect, Chapel Park Community Centre, Horizons Community Learning, WRVS, HARC (Hastings Advice and Representation Centre) and the new University Centre.

Hastings Trust Volunteers

25 volunteers provided essential support to staff and service users in our busiest year to date... reception, admin, IT support, art exhibitions, research and development, info and advice, befriending, media coverage, arranging events, outings and festive celebrations were amongst their activities. See the stats later in this report.

Hastings Trust Workforce Development

Our staff and volunteers spent over **350** hours on targeted learning and development activities at a cost of **£2,500** this year to help the Trust deliver this year's programme. Much of this was front-line accredited training including Homelessness Law, Information, Advice and Guidance (IAG), Foundation Certificate in Health Promotion and Food Hygiene certification. Management and Leadership training included Empowering the Volunteer Workforce and Charity Commission workshops and there was also 'on the job' one-to-one reception training every Thursday.

In recognition of our support for staff and volunteers we were again awarded IIP (Investors in People) status.

Adult/Community Learning

A wealth of opportunities were provided both by in-house and external providers including computing, ESOL and health fitness training.

Heather Smith Training & Development Co-ordinator

Fri	1	NEW YEAR'S DAY
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Photo: Francesca Grandò

Innovative Finance

Innovative Finance is the Trust's Community Development Finance Institution, which originally started granting small loans to Social Enterprises, but now offers loans to individuals who are unable to obtain finance through the normal channels i.e. the banks.

The loans have been backed by the Department of Works and Pensions and in the previous years, but we are now using the recycled capital to continue the scheme.

During the last year we received 534 applications, of which 150 have been agreed. Last year it was 452 applications of which 224 were agreed. The total value of applications requested was £278,073 of which £77,120 was lent. Last year it was £205,835 of which £107,396 were agreed.

The 'Return to Work' loans to assist those in returning to full time employment continued to be requested.

During the year we have agreed 4 loans totalling £4,640 from 4 applications received. (Last year it was 3 loans from 8 applications amounting to £2,500).

Three Money Advice course on behalf of the Fellowship of St Nicholas have been run. This is to provide advice on financial matter to the financially excluded and has

seen seven attendees, who also received one to one advice.

We continue to work very closely with Citizens Advice 1066, referring clients for whom a loan may not be the best option for their circumstances.

Funding for the project has come from Hastings Borough Council via the Local Economic Growth Initiative and Barclays Bank Plc.

Brian Tanner CDFI Loans Manager



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Sun	14	ST. VALENTINE'S DAY
Mon	15	
Tues	16	SHROVE TUESDAY
Wed	17	ASH WEDNESDAY
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Photo: James Rose



Oasis

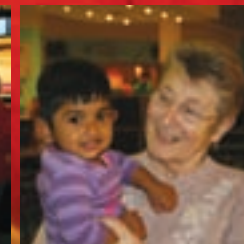
In 2008 we began a series of health information sessions and exercise activities. Activities included ten pin bowling, chair exercises and walks around Alexandra Park, which were enjoyed by young and (slightly) mature alike, all watching the colours emerge as the seasons changed.

Our outings last summer included an over 50's trip to Leonardslee Gardens and country pub lunches, which our Befriending Scheme clients also enjoyed.

Oasis now successfully facilitates the Fruit and veg stall, and with the lovely abundance of fresh produce delivered to us twice a week, we can help make it easier for local people to purchase locally grown products within walking distance of their home.

Weekly sessions at Oasis include: four classes of ESOL (English for Speakers of Other Languages) lessons, run by a tutor from Hastings College, ranging from entry level one, once a week to entry level 2/3 three times per week; an over 50's craft club; and a 'Pop In' where local residents can meet together socially.

Our fundraising activities continue to be popular with quiz nights being organised every two months, along with sponsored walks and sponsored silences. If you are passing us in the parade of shops in



Malvern Way, then why not pop in to see if you can guess the name of the teddy and you could end up winning the cuddly bear.

I could not finish without thanking all of our wonderful volunteers at Oasis and on the Befriending Scheme, they donate their time to helping us run Oasis, and are very grateful for their time and dedication.

For further information please ring 01424 438500 or pop in to see us.

Jackie Gaunt Oasis Co-ordinator



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Sun	14	MOTHER'S DAY
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Sun	28	BRITISH SUMMERTIME BEGINS
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Tues	30	
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April 10

Eco retrofit

The Hastings Trust purchased a neglected, Victorian mid terrace property in Cambridge Gardens as part of the original Skills2Build initiative. It was to be a standard refurbishment converting the property into four flats, with construction training as key. Now that Skills2Build is being run directly by the Trust as one of our projects (see below), the opportunity was taken to work with Parity Eco Solutions to demonstrate how a dwelling typical of many in Hastings, could be developed to a very high environmental standard. Rainwater collection, natural lighting through sun pipes, as well as highly efficient heating and appliances will all be installed to show how carbon emissions could be greatly reduced in much of the existing housing stock. The running costs of the property will be a fraction of the usual bills, so helping in the fight against fuel poverty.

Through partnership working with HBC, we have been awarded a grant from the Future Cities, Interreg funded project, that enables us to continue the original plan and include trainees, where possible, in the construction work.

Open days will enable local contractors, housing associations, HBC, private landlords and home owners to inspect the work and find out more details of the energy saving features.

Skills2Build

Skills2Build as a separate company is to be dissolved and the Trust will take on the direct running of the excellent construction workshop and training room facility at Linton Arch. Working in partnership with local schools and other organisations that have training requirements for their users, we supply customised construction training to meet their specific needs. Short courses in renewable energy related topics and other areas of interest will be run for general access, and the workshop will be used in conjunction with the Cambridge Road project. The workshop at the Braybrooke Terrace site is available for further hire as is the training room facility above with 16 workstations.

Being involved in Energise Hastings (see separate section in this Review), and the construction related projects outlined here, encapsulates so much of what the Trust represents in terms of urban regeneration and conservation.

Carol Biggs Assistant Director

Thurs	1	APRIL FOOL'S DAY
Fri	2	GOOD FRIDAY
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Myplace

In Summer of 2008 Hastings Trust was approached to ask if it would assist in helping young people and voluntary youth agencies put together a bid to the Department of Children, Schools and Families' Myplace programme, which aims to fund state of the art youth facilities. Following a period of consultation, engagement, options appraisal and frenzied bid-writing, the application, led by Hastings Trust, was submitted to the BIG Lottery in September 2008.

After a period of further refinement of the bid, working with the BIG Lottery, we were awarded an in-principle grant of just over £4.24million at the end of February, opening up a six month design and business planning period which we hope will lead to a confirmation of the grant.

MyPlace is about youth *and* community involvement: to integrate the youth and wider community. St Mary-in-the-Castle will become a youth managed arts and cultural facility that will not only accommodate young people, but the wider community. The ultimate aim is to make it more vibrant, accessible and utilised than ever before.

The centre will encompass all art forms such as, dance, music, visual arts, new media, and performance. It will also provide opportunities for young people to explore

new aspirations through innovative activities and offer skill specific training, whilst ensuring access to high quality specialist support services.

Young people who were instrumental in campaigning for fit-for-purpose facilities worked with the Trust on the application and will be working with the architects and the Trust on the design concept for their arts and cultural hub at St Mary-in-the-Castle. We aim to have the centre open and fully operational by the end of summer 2011.



myplace

A commitment from
The Children's Plan
Department for
Children, Schools and Families



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Mon	31	SPRING BANK HOLIDAY



Pathway to Construction

The Pathway to Construction event will be run for the third year in June, with Hastings Trust playing a key organisational role. Local contractors have already started working with schools in the area as part of the construction competition to be showcased in Alexandra Park along with displays and exhibitions for all concerned with construction. Youth bands will be playing to draw young people along to see the opportunities that a career in construction can offer. Environmental building will be a main focus.

EcoFab

In partnership with the Sussex Coast College, HBC, local contractors and others, Hastings Trust began a pilot cross channel partnership led by a training network in Normandy. Environmental Building and ensuring heritage skills are not lost will be a key theme. This project will have Interreg funding and, if the pilot is successful, will run over the next two to three years.

Energise Hastings

An initiative started in the north of Britain was adapted by a steering group, of which the Trust is a key player, to suit the Hastings area. The resulting renewable energy club, Energise Hastings, was set up to include anyone interested in reducing the carbon footprint of Hastings by cutting reliance on fossil fuels, sharing information and the experience of using energy saving measures such as, but not exclusively, renewable energy. Launched in March 2009, the first public meeting drew over forty people from in and around Hastings to kick start the debate.

Carol Biggs Assistant Director



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FATHER'S DAY



Watercolour: Maureen Connett



* Based on 50% follow up of service users to date.
 ** Based on the average gross hourly pay of £9.77 for individuals working full time in Hastings in 2006-2008 (Source ONS Ashe survey).

Statistics

Measured Outputs for 2008-09



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Financial Report

Auditors' Statement to the Trustees of Hastings Trust. We have examined the summarised financial information set out here.

Respective responsibilities of Trustees and Auditors. The trustees are responsible for preparing the summarised financial information. Our responsibility is to report to you our opinion on the consistency of this information with the full financial statements on which we reported to you on August 2009.

Basis of Opinion. We conducted our work in accordance with Bulletin 1999/6 'The auditors statement on the summary financial statement' issued by the Auditing Practices Board.

Opinion. In our opinion the summary financial information is consistent with the full financial statements for the year ended 31 March 2009.

Russell New August 2009. Registered Auditors West Sussex.

	Unrestricted Funds £	Restricted Funds £	Total 2009 £	Total 2008 £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income	2,904	63,674	66,578	33,182
Activities for generating funds	81,670	3,832	85,502	31,356
Tradung subsidiary	31,851	-	31,851	294,342
	116,425	67,506	183,931	358,880
Incoming resources from charitable activities	153,498	133,559	287,057	234,622
Other incoming resources	34,635	-	34,635	-
Total incoming resources	304,558	201,065	505,623	593,502
Resources expended				
Costs of generating funds				
Fundraising costs	5,756	4,601	10,357	21,802
Trading subsidiary	97,587	-	97,587	282,120
Finance costs	13,110	456	13,566	8,768
	116,453	5,057	121,510	312,690
Net incoming resources available	188,105	196,008	384,113	280,812
Charitable activities				
Regeneration of the Borough of Hastings	139,088	209,805	348,893	597,110
Governance costs	8,577	3,173	11,750	8,110
Total resources expended	264,118	218,035	482,153	917,910
Net incoming/(outgoing) resources before transfers	40,440	(16,970)	23,470	(324,408)
Gross transfers between funds	17,578	(17,578)	-	-
Net incoming/(outgoing) resources	58,018	(34,548)	23,470	(324,408)
Other recognised gains and losses				
Revaluation of tangible fixed assets (The Bridge)	-	(1,237,977)	(1,237,977)	-
Unrealised loss on investment assets	(65,000)	-	(65,000)	(20,000)
Net movement in funds	(6,982)	(1,272,525)	(1,279,507)	(344,408)
Fund balances at 1 April 2008	463,109	1,765,843	2,228,952	2,573,360
Fund balances at 31 March 2009	456,127	493,318	949,445	2,228,952

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 1985.

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Mon	30	SUMMER BANK HOLIDAY
Tues	31	



Photo: Francesca Grando

Major Partners

1066 Enterprise

Amicus-Horizon

Barclays Community Inclusion Fund

Big Lottery Fund

The Bridge Community Enterprise Ltd

Campaign for Better Transport East
Sussex

Castle Ward Forum

CDFA

Claremont Studios

Coastal Currents

Creative Media Centre

Citizens Advice 1066

Department for Children Schools
and Families

Development Trusts Association

Designcrew Ltd

East Sussex County Council

Ecofab

Energise Hastings

Fellowship of St Nicholas

F-ISH Creative Trust

Gaby Hardwicke

Gensing and Central St Leonards
Community Forum

Harley Reed Consulting

Hastings and Bexhill Economic Alliance

Hastings and Rother Credit Union

Hastings and St Leonards Excellence
Cluster

Hastings and Rother Primary Care
Trust

Hastings Advice and Representation
Centre

Hastings Arts Forum

Hastings Borough Council

Hastings Community Network

Hastings Furniture Service

Hastings Pier and White Rock Trust

Hastings Voluntary Action

Hastings Youth Council

Horizons Community Learning

Job Centre Plus

John Hibberd Associates

KC Computers

Ore Valley Forum

Ore Valley Action

Ore Village Community Land Trust

Project Artworks

Parity Projects

Parity Eco-Solutions

Pathway to Construction

Respond Youth Academy

Rother Voluntary Action

Rother Homes

Russell New

Sussex Coast College, Hastings

Timothy Jemison Associates

Tomorrows People Trust

University Centre Hastings

White Rock and America Ground

Business Group

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Thurs	16
Fri	17 HASTINGS TRUST AGM
Sat	18
Sun	19
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Tues	21
Wed	22
Thurs	23 FIRST DAY OF AUTUMN
Fri	24
Sat	25
Sun	26
Mon	27
Tues	28
Wed	29
Thurs	30

Board of Directors

Cllr Roy Tucker
Anne Brooks
Christine Francis
Prof Michael Hunter
Sue Musgrave
Eileen Masters

Maureen Nelson
Canon Keith Pound
Alan Privett
Cllr Joy Waite
Peter Armstrong

Photo: James Rose



working with and for the community

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